

**GEORGIA DEPARTMENT OF JUVENILE JUSTICE
OFFICE OF INTERNAL INVESTIGATIONS**

REPORT OF INVESTIGATION

Wednesday, January 8, 2012

TO: Sarah Draper, Director of Investigations
Office of Internal Investigations

CASE NUMBER: 2011-14251

FACILITY: Bob Richards RYDC (Rome)

VICTIM: [REDACTED]

ACCUSED: [REDACTED] Deborah Adams, Geynah Carmichael, Christopher Barton, Mauricia Pledger and India Jones.

ALLEGATION: G2 Employee Misconduct

INTRODUCTION

This is an official investigation being conducted by the Office of Internal Investigations for the Georgia Department of Juvenile Justice. This office is authorized pursuant to Juvenile Justice Policy 21.2 (Internal Investigations) § I, II, III, B, C, F to conduct investigations to determine if any person has violated a provision, rule, regulation or directive promulgated under Juvenile Justice Policy.

This assignment is to investigate the accusations and allegations against Juvenile Correctional Officers Deborah Adams, Geynah Carmichael, Christopher Barton, Mauricia Pledger, and India Jones as detailed in Special Incident Report 2011-14214, 2011-14251, and 2011-14169. These cases will be worked en masse. The allegations were referred to the Office of Internal Investigations by Rome Police Department. This case was assigned to Investigator Casey Coggins on December 8, 2011.

Investigator Casey Coggins, the Case Agent for this case is detailed out of Central Office at 3408 Covington Highway Decatur, Ga. 30032-1513 and can be reached by phone at 404-508-6671.

Special Incident 2011-14251 is Coded G2 (Employee Misconduct). Juvenile [REDACTED] was given an Injury Severity Rating of 4. Juvenile [REDACTED] nose was fractured when Juvenile [REDACTED] assaulted her.

Juvenile Correctional Officers Deborah Adams, Geynah Carmichael, Christopher Barton, Mauricia Pledger, and Indie Jones are accused of "Employee Misconduct" as defined in Juvenile Justice Policy 8.5 (Special Incident and Child Abuse Reporting in Secure Facilities) Attachment H. The Rome Police Department report that Juvenile [REDACTED] mother [REDACTED] conveyed her daughter had been severely beating at the Bob Richards RYDC in Rome Georgia. Juvenile [REDACTED] received a fractured nose as a result of the assault. Juvenile [REDACTED] told her mother the Officers were encouraging juveniles to fight and also bribing juveniles to fight for special food items. [REDACTED] mother said she reported it to Captain Raiford and Sergeant Jenkins and nothing has been resolved.

NARRATIVE REPORT OF INVESTIGATION

These incidents took place at the Bob Richards RYDC (Rome). Bob Richards RYDC is located at 200 Marable Way, Rome Georgia 30165. The telephone number is (706) 296-6035. The Director at the Bob Richards RYDC is Gail Wise.

On December 6, 2011 at 1414 hours Juveniles [REDACTED] and [REDACTED] assaulted Juvenile [REDACTED] in APEM. Juvenile [REDACTED] alleged she and [REDACTED] were commissioned by Officers Adams and Carmichael to assault Juvenile [REDACTED] said payment was going to be special food items like cheeseburgers and Dr. Peppers from a fast food establishment and they would not receive disciplinary room confinement.

Later that evening [REDACTED] alleged that Lieutenant Barton cursed her out calling her a P**sy for jumping [REDACTED] [REDACTED] also alleged Barton threw a cup of water on her and Officer Pledger cursed her out as well calling her a P**sy for jumping [REDACTED]

On December 7, 2011 at 1921 hours at visitation, Juvenile [REDACTED] and her mother report to Captain Raiford what happened.

When Juvenile [REDACTED] returns to the Pod after visitation at 2000 hours, [REDACTED] is assaulted by Juvenile [REDACTED] [REDACTED] nose in fractured as a result of the altercation. [REDACTED] alleged that Staff put a "hit" on her.

I, Investigator Casey Coggins interviewed Juvenile [REDACTED] on Thursday, December 8, 2011 in an Office in Intake at the Bob Richards RYDC. Juvenile [REDACTED] is the Victim for this Incident.

After Introductions, I asked Juvenile [REDACTED] to describe the events that have occurred over the last couple of days.

Juvenile [REDACTED] said since she arrived at the Bob Richards RYDC the Juvenile Correction Officers would not let the white people stand in line together. [REDACTED] said they would make them line up White, Black, White, Black. [REDACTED] said that did not bother her but then the Juvenile Correctional Officers would cuss them like dogs. [REDACTED]

went on to say that Officer Carmichael and Officer Adams do not like Juvenile [REDACTED] Officers Carmichael and Adams promised if [REDACTED] and [REDACTED] fought Juvenile [REDACTED] they would bring them cheeseburgers, Dr. Peppers, and all kinds of stuff. Officers Carmichael and Adams promised the juveniles would not get into trouble or receive lockdown time. [REDACTED] said when they fought [REDACTED] she didn't want to hurt her. [REDACTED] only hit [REDACTED] two times but [REDACTED] beat the crap out of [REDACTED] [REDACTED] said she felt bad after it happened and cried herself to sleep that night. Afterwards [REDACTED] apologized to [REDACTED] and told her what had happened and why she did it.

[REDACTED] said she was placed on room confinement and that night they were taking her to Medical so she could receive her evening "sleeping medicine". When [REDACTED] was walking back to her pod Lieutenant Barton stopped her and said "If that was my daughter, she would have whooped your mother fucking ass". [REDACTED] tossed some water towards [REDACTED] and began cussing at her. Barton said "I just dumped water on you pussy mother fucker, I bet you want fight me" Officer Jones busted out laughing. When [REDACTED] got back on the pod she asked if she could have a shower before she went in her room because her medicine makes her fall asleep. They told [REDACTED] she could not take a shower. [REDACTED] went to her room, laid down in the bed, and started reading a book. Officer Pledger came to [REDACTED] door and asked what Lieutenant Barton had done. [REDACTED] told Pledger that Barton dumped water on her and called her a pussy. Officer Pledger busted out laughing and told [REDACTED] that she was a pussy. Pledger continued to cuss her like a dog. The next day things were going pretty good. Officers Carmichael and Adams were still saying they were going to bring [REDACTED] food. [REDACTED] said that night at visitation she told her mother what had happened. [REDACTED] Mother called Captain Raiford over and explained to him what had happened.

After visitation [REDACTED] went back to the Pod and sat down on the couch. [REDACTED] said she was turned talking to someone. One of the girls asked to get water. The girl walked up to [REDACTED] and started swing. [REDACTED] said she must have blacked out because she doesn't remember much of what happened. [REDACTED] said she didn't even know who the girl was. [REDACTED] said her shirt was covered in blood and she was crying. [REDACTED] said the Officers on the Pod didn't do anything, they just sat there. Officers Jones and Pledger had told the girl to fight [REDACTED] Juvenile [REDACTED] said the Staff rushed her up to Medical and took her to the Hospital. [REDACTED] said since then they have been keeping her in Intake. [REDACTED] said if she goes back on the Pod someone else is going to fight her for tattle telling because she told on Officers Pledger and Jones. [REDACTED] explained the Officers told her if she said anything then they were going to put a hit on her head and that's what happened.

[REDACTED] said the Officers told Juvenile [REDACTED] if she told on them then they would put a hit on her. [REDACTED] explained that's why [REDACTED] is lying and saying it didn't happen.

█████ stated she was willing to take a polygraph. Juvenile ██████ thinks she will do well on a polygraph exam.

When asked to clarify, ██████ said Officer Carmichael and Officer Adams put the hit on ██████ for food. Officer Jones and Officer Pledger put the hit out on ██████ for telling on them because they had cussed ██████

When asked, ██████ said that it was Pledger that cussed her but Pledger and Jones are close friends.

I thanked Juvenile ██████ for her time and concluded the interview.

Conclusion of Interview

I, Investigator Casey Coggins, interviewed Juvenile ██████ on December 9, 2001 at 1041 hours at the Bob Richards RYDC in an office in Intake. Juvenile ██████ is listed as accused for this incident. Juvenile ██████ was with ██████ when they jumped Juvenile ██████

After Introductions I asked Juvenile ██████ to describe the events that had occurred over the past couple of days.

Juvenile ██████ denied being approached by Officers to fight ██████ for food. ██████ said she fought ██████ because she wanted to fight her. ██████ explained ██████ on her door and screams all night keeping the rest of the girls awake. Several of the girls make idle threats. ██████ said she told ██████ she was going to get her. The next day ██████ kept running her mouth talking trash. ██████ said she got tired of it and fought ██████. ██████ said she didn't know why ██████ jumped on ██████ ██████ was one of the girls making idle threats. ██████ said she didn't believe ██████ would do anything. ██████ told ██████ not to jump on ██████ while she was fighting her because they would charge them for ganging up on ██████ ██████ told ██████ to wait until she was done and then she could fight ██████ if she wanted to. ██████ said the APEM teacher wrote on the Disciplinary Report that it was planned because ██████ looked at ██████ and said "when" and ██████ said "now". ██████ said it was a lie because when she jumped on ██████ the teacher was not in the classroom. ██████ was acting up so the teacher went to the door to get an Officer to take ██████ back to the Pod. ██████ said that's when she got pissed and jumped on ██████.

█████ said now ██████ is mad at her because ██████ believes ██████ told Juvenile ██████ to jump ██████ ██████ said she was sitting at the table the night ██████ beat up Juvenile ██████ ██████ had made the comment that she was going to fight ██████ when ██████ came back from Visitation. Another girl (█████) said she

was going to jump in. [REDACTED] said she better not jump in because [REDACTED] was her friend. [REDACTED] told them she was OK with a one on one fight but if one of them jumped in then she would have to jump in.

[REDACTED] said there were rumors going around that there were "hits" on her and Bonds' head. [REDACTED] didn't believe that [REDACTED] jumped [REDACTED] because there was a hit on her head. [REDACTED] explained [REDACTED] did get mad at [REDACTED] because she told one of the Office of Continuous Improvement Auditors that Officer Pledger came in her room and cussed her out and called her a pussy because she jumped on a girl. [REDACTED] said she has been coming to the RYDC for years and that doesn't happen. [REDACTED] explained that was not in Officer Pledger's character. [REDACTED] said [REDACTED] got mad because [REDACTED] was "doing too much" and telling lies on Officers. [REDACTED] said that the Officers didn't tell [REDACTED] to jump [REDACTED] [REDACTED] fought [REDACTED] because she wanted too. [REDACTED] said Lieutenant Barton did not throw water on [REDACTED] Barton talked to [REDACTED] earlier and told her that it was messed up the way they jumped [REDACTED]. [REDACTED] said she told Barton that she did not know [REDACTED] was going to jump in. [REDACTED] said Barton did not curse at her.

When asked, [REDACTED] again denied that Officers had approached her and promised her food to beat up [REDACTED]

When asked, [REDACTED] denied being involved in a gang, and denied any gang involvement in the incident. When pressed for information about [REDACTED] gang involvement, she displayed behaviors to indicate deception. [REDACTED] displayed a lot of nervous laughter and defensive behavior.

[REDACTED] said she did fight along side CWB (Crazy White Bitches) while in Paulding. [REDACTED] said she did get paid six cupcakes for that. [REDACTED] denied that she was paid by Staff.

When asked, [REDACTED] refused to take a Polygraph exam. [REDACTED] pleaded for me to not give her a Polygraph. [REDACTED] said "Please don't put me in that situation because I don't want to snitch on anybody. I asked her again if she was promised food and [REDACTED] said no.

I thanked Juvenile [REDACTED] for her time and concluded the interview.

Conclusion of Interview

I, Investigator Casey Coggins interviewed Juvenile [REDACTED] on Friday, December 9, 2011 at 1139 hours in an Office in Intake at the Bob Richards RYDC. Juvenile [REDACTED] is listed as the Accused for this Incident.

After Introductions, I asked Juvenile [REDACTED] to describe the events that have occurred over the last couple of days.

Juvenile [REDACTED] said they ([REDACTED] and [REDACTED] were trying to get [REDACTED] out of APEM. They keep asking her when she was going to leave and asked the APEM teacher how long she had. [REDACTED] said she had no idea they were going to jump [REDACTED] but she did think something was going to happen. When [REDACTED] got back to class she was told it was planned for them to jump [REDACTED]. [REDACTED] said "They had burgers on their heads". [REDACTED] was told Carmichael had promised two young ladies two double cheeseburgers if they fought [REDACTED]. They were told the DR would not go to court with them and they would get off Pre-hearing Confinement and would not get locked down. [REDACTED] said the other juveniles were saying it was planned. Juvenile [REDACTED] said she knew it was planned. [REDACTED] heard about the double cheeseburgers, she was there. [REDACTED] just didn't think they were really going to do it. [REDACTED] said she heard it from other people other than [REDACTED]. [REDACTED] said [REDACTED] said they were talking through the vent and [REDACTED] was telling her that Carmichael had promised her a double cheeseburger if she fought [REDACTED]. [REDACTED] was promised and double cheeseburger if she fought [REDACTED] too. [REDACTED] thought the accusation was true because she said before this; [REDACTED] didn't have any problems with [REDACTED]. They would even hang out and play together.

When asked, [REDACTED] said no one promised her anything to fight Juvenile [REDACTED]. [REDACTED] fought [REDACTED] on her on. [REDACTED] said she did it because [REDACTED] kept bring the issue up. [REDACTED] went up to visitation and told her mother what was going on and caused them all to have to write statements. [REDACTED] said the person she was fighting for was Officer Pledger. [REDACTED] said the night before [REDACTED] had cussed Officer Pledger out and Pledger had not done anything to [REDACTED]. [REDACTED] said [REDACTED] had no reason to disrespect Officer Pledger like that. [REDACTED] warned [REDACTED] earlier that she was going to get her when she least expected it. [REDACTED] said she did not hear Pledger cuss [REDACTED]. [REDACTED] said she has not heard Pledger cuss any juvenile. [REDACTED] said [REDACTED] has a habit of cussing Officers out. [REDACTED] cussed Officer Jenkins out the same night she cussed Pledger.

When asked, [REDACTED] stated she is homosexual. [REDACTED] admitted she and Juvenile [REDACTED] have a close relationship. [REDACTED] said that many of the females at the Bob Richards RYDC or either homosexual or bisexual.

When asked, [REDACTED] stated Officers didn't hesitate in breaking up the fight. [REDACTED] said she hit [REDACTED] seven times. [REDACTED] nose was bleeding and they said she broke her nose. [REDACTED] said the staff did not know she was going to fight [REDACTED]. [REDACTED] said she had said the day before she was going to fight [REDACTED] but she didn't tell them exactly when she was going to do it.

When asked, [REDACTED] said right before the fight she might have told Juvenile [REDACTED] to move out of her way.

I thanked Juvenile [REDACTED] for her time and concluded the interview.

Conclusion of Interview

I, Investigator Casey Coggins interviewed Juvenile [REDACTED] on Friday, December 9, 2011 at 1210 hours in an Office in Intake at the Bob Richards RYDC. Juvenile [REDACTED] is listed as a witness for this Incident.

After introductions, I asked Juvenile [REDACTED] to describe the events that had occurred over the last couple of days.

Juvenile [REDACTED] said she didn't see the fight between [REDACTED] and [REDACTED]. The fight happened in APEM and [REDACTED] was in another class. Juvenile [REDACTED] heard the rumor on the pod that an Officer told some girls if they jumped [REDACTED] the Officer would bring them a cheeseburger. [REDACTED] said she heard it was going to be in Mrs. Coburns's class the day before it happened.

When asked about the fight between [REDACTED] and [REDACTED] [REDACTED] said it was visitation night and somehow it got back to the pod [REDACTED] was telling her mother the Officers were cursing her out. [REDACTED] told them when [REDACTED] came back in she was going to beat her up. [REDACTED] said the whole pod heard it. [REDACTED] saw [REDACTED] run over there. [REDACTED] did not see [REDACTED] punch [REDACTED] said they were put in their rooms and she could see [REDACTED] noise was bleeding and there was blood everywhere on the pod. Officer Jones told the juveniles that [REDACTED] was telling her mom. [REDACTED] did not know how Officer Jones knew this. [REDACTED] said the Officers did not hesitate to break the fight up. [REDACTED] explained that as soon as [REDACTED] ran over there and got her licks in the Officers grabbed [REDACTED] and took her to her room and they took [REDACTED] to the hospital. When asked if the Officers heard [REDACTED] say she was going to fight [REDACTED] [REDACTED] said yes everyone heard it. [REDACTED] thought the Officers had something to do with the fight between [REDACTED] and [REDACTED]. [REDACTED] said it wasn't like that the Officers were just on the pod telling them [REDACTED] was telling her mother the officers were curing her out. [REDACTED] said her and [REDACTED] was listening to the Officers' conversation and she weren't saying it was wrong to [REDACTED] she was just saying that because [REDACTED] help [REDACTED] jumped [REDACTED] that it was wrong. [REDACTED] started calling the Officers bitches. The Officers didn't curse [REDACTED] it was [REDACTED] cursing them. [REDACTED] was calling the Officers pussy and telling them "ya'll whores need to get out of my fucking face and leave me the fuck alone before I beat all your fucking ass, when I get out of this room I'm going to beat all your ass". [REDACTED] said [REDACTED] also heard it. [REDACTED] said the officers are straight and they don't do anything dirty, they don't curse. [REDACTED] hasn't heard anything concerning Gangs.

I thanked Juvenile [REDACTED] for her time and concluded the interview.

Conclusion of Interview

I, Investigator Casey Coggins interviewed Juvenile [REDACTED] on Friday, December 9, 2011 at 1333 hours in the Education Conference Room 630 at the Bob Richards RYDC. Juvenile [REDACTED] is listed as a Witness for this incident.

After Introductions, I asked Juvenile [REDACTED] to describe the events that had occurred over the last couple of days.

Juvenile [REDACTED] said the day before the fight it was her, [REDACTED] and Whitey [REDACTED] in the gym walking together. Adams and Carmichael were the two JCO's working in education. [REDACTED] said [REDACTED] annoys a lot of people and Officer Carmichael started to get annoyed by [REDACTED] and made a comment that someone was going to get her one day. When they were in the gym Carmichael called [REDACTED] over to her. [REDACTED] came back over to [REDACTED] and [REDACTED] and told them Officer Carmichael wanted to put a hit out on Juvenile [REDACTED]. [REDACTED] said the Officers would give them food and stuff while on lockdown, make sure the DR didn't go to court with them, and they didn't get into any trouble. Carmichael did ask for them to jump on [REDACTED] but she did ask for one of them to beat [REDACTED] up. [REDACTED] thought [REDACTED] asked [REDACTED] to help her or [REDACTED] said she would help her and they fought [REDACTED] the next day. [REDACTED] told [REDACTED] repeatedly she would not have done it if she wasn't asked by the Officers. [REDACTED] said they got put on pre hearing and came out. [REDACTED] said she was going to beat [REDACTED] ass when she came out of pre hearing. They all convinced [REDACTED] not to. [REDACTED] explained [REDACTED] room was above her and they could talk through the vent. [REDACTED] told [REDACTED] that [REDACTED] was going to fight her when she got out so [REDACTED] needed to watch her back. [REDACTED] said she wasn't worried about it. When [REDACTED] got out of pre hearing she asked [REDACTED] about it. [REDACTED] told [REDACTED] not to sneak up on her. [REDACTED] said she would fight [REDACTED] toe to toe, just let her know. [REDACTED] told [REDACTED] she would let her know. [REDACTED] explained she didn't see it personally but she was told Lieutenant Barton throw water on [REDACTED] and called her names. Then when [REDACTED] was in her room one of the other Officers said [REDACTED] was a pussy bitch for jumping [REDACTED]. [REDACTED] said she could hear it through her vent. [REDACTED] heard [REDACTED] say get away from my door, leave me alone. [REDACTED] said [REDACTED] was cursing the Officers but the Officers shouldn't have gone to [REDACTED] door antagonizing her to begin with. [REDACTED] told [REDACTED] she was going to tell her mom at visitation about everything going on. As soon as [REDACTED] told her mom, [REDACTED] mom went and told Lieutenant Barton. The Officers made everyone on the pod fill out a statement. The juveniles asked one of the officers why they had to write a statement. The officer said because big mouth up there had to go run here mouth and say something. The juvenile asked who, [REDACTED] said [REDACTED] and the officer said there you go. [REDACTED]

said she was going to beat [REDACTED] ass when she got back. Officer Jones said she was going to pretend like she didn't even hear that. Jones said don't even talk about that, that's not cool just leave it alone. [REDACTED] explained the day before [REDACTED] said she was going to beat [REDACTED] and she didn't do it so Officer Jones thought nothing was going to happen. When [REDACTED] came back in she sat down on the couch. [REDACTED] asked to get some water. Officer Jones was sitting at a table doing paper worked and not paying attention. Officer Jones told [REDACTED] yes but she had to go around another way. [REDACTED] said Ok. Juvenile [REDACTED] was standing beside [REDACTED] and [REDACTED] told [REDACTED] to move and scoot over. [REDACTED] moved the wrong way and [REDACTED] told her to move another way. [REDACTED] ran up and started punching [REDACTED] in the face. Officer Jones got up and restrained [REDACTED] and took her to her room. [REDACTED] said she looked at [REDACTED] and saw a lot of blood. They walked [REDACTED] to Medical and [REDACTED] went with them and Officer Butts. [REDACTED] explained Officer Butts is a new uncertified Officer. [REDACTED] said Officer Pledger was the one who called [REDACTED] a pussy bitch; [REDACTED] heard it through the vent. [REDACTED] explained she can hear everything through the vent. She said the four rooms, two on top and two on bottom are all connected to the same air vent and that's how they all talk to each other when they go in their rooms. When [REDACTED] would curse Officer Pledger, Officer Pledger would say thank you, thank you and laugh about it. Officer Jones came in and [REDACTED] said if you open my door I'm going to beat your ass. Officer Jones was egging it on saying "so [REDACTED] if I come up there then you are going to jump on Officer Pledger". [REDACTED] didn't hear what was said but Officer Jones started laughing. [REDACTED] said she thought Officer Jones did not hear Officer Pledger call [REDACTED] a pussy ass bitch. When asked if Officer Pledger could have just repeated back [REDACTED] calling her a pussy ass bitch, [REDACTED] said it could have happened but she did not hear [REDACTED] get mad until she heard Pledger tell [REDACTED] she was a pussy ass bitch. When asked if Officer Jones let [REDACTED] beat up [REDACTED] [REDACTED] said no. [REDACTED] thought Jones should have put [REDACTED] in her room for terroristic threats but she also thought everyone says things out of anger. [REDACTED] said she told [REDACTED] not to do it because she would get charges and it was not worth it. [REDACTED] said she was told that the girls at the table antagonizing [REDACTED] telling her to do it and these girls were supposed to be [REDACTED] friend. When asked [REDACTED] said she did not know if any of the girls said they would jump in. [REDACTED] said [REDACTED] was one of the girls at the table aging [REDACTED] on but [REDACTED] didn't hear [REDACTED] say she would jump in. [REDACTED] was saying "do it, you won't do it". [REDACTED] said Officer Jones and the other officer did not hesitate to break up the fight, the officer jumped right on it. [REDACTED] did not think Officer Jones did anything inappropriate. [REDACTED] thought Officer Pledger did wrong when she called [REDACTED] a pussy bitch. When asked about the bribing of food, [REDACTED] said when they were walking around the gym Officer Carmichael told them not to tell anyone. Carmichael said she was going to have to talk to her partner Officer Adams and see

what would happen. ██████ said that night ██████ had said she didn't want to do it because she really didn't have a problem with ██████ ██████ said she was too nice and kind hearted to do that to someone, but she really wanted the double cheeseburger. Officer Carmichael said she would have to talk to her partner and see what they could get them for doing it. The next day as it was happening ██████ was in the library and they saw all the JCO's running. Everyone was freaking out saying it was planned and started asking ██████ questioned because they know ██████ ██████ and she hung out together. Officers Murphy and Pledger asked ██████ if she knew it was planned. ██████ said she knew it was set up and that the Officers were involved. The next day after the fight, Carmichael pulled ██████ out of her room because it had become a big thing. ██████ said Carmichael pulled her out first which was odd because she usually goes straight down the line. ██████ room is in the middle of the other rooms. Carmichael asked ██████ if she was trying to tell on her. ██████ said no. Carmichael said that is not what she is hearing. ██████ asked who was saying it. Carmichael told her not to worry about, just know that people are saying she is trying to tell on Carmichael. ██████ said she had not said anything to anyone. Carmichael said good, if you do say something to someone then I'm going to get you too. ██████ said she went to the counselor, ██████ and told him. ██████ also told Mr. Smith the next day after the fight she didn't feel safe. Mr. Smith said he was going to tell someone but ██████ didn't want him to tell because when she told the other JCO in confidence they went back and told Officers Adams and Carmichael. Mr. Smith said he would report the information. ██████ said she has not seen the Officers bring in food to the residents. ██████ said ██████ talks like Officer Adams and some of the other officers bring in food. ██████ said she met ██████ at the RYDC and she has known her since November 30th.

I thanked Juvenile ██████ for her time and concluded the interview.

Conclusion of interview

I, Investigator Casey Coggins, interviewed Juvenile Correctional Officer Deborah Ann Adams on December 12, 2011 at 1516 hours at the Bob Richards RYDC in Conference Room 590. Investigator Piarie Hickman assisted me with the Interview. Officer Adams is listed as Accused for this incident.

After Introductions I asked Officer Adams about the accusations.

Officer Adams stated she had never promise juveniles food to beat up another juvenile. Officer Adams stated she had no knowledge of another Officer promising food to juveniles to beat up another juvenile.

I asked Officer Adams to tell me everything concerning the incident.

Officer Adams stated her first knowledge of the promising of food for favors was the day after the incident that occurred on second shift where Juvenile [REDACTED] and [REDACTED] jumped Juvenile [REDACTED]. Adams said she came to work that morning and heard some of the girls were saying that she and Carmichael had promised those girls food to beat up [REDACTED]. Adams said she was hearing so many rumors she just tried to ignore it. She told the girls she didn't want to hear them talk about it anymore. If they were still harboring hard feeling then they need to tell her about it. Adams said she sensed the girls were acting differently. Adams said Juvenile [REDACTED] was mad. Adams notified the Lieutenants that there seemed to be some animosity amongst the girls. By the end of her shift things had appeared too returned to normal and she thought everything was OK between the girls. The next day Adams said she had called in sick because of an ear infection. Adams explained that's the day Director Gail Wise called and told her about the incident where [REDACTED] had beaten up [REDACTED]. Director Wise told Adams about the allegations. Officer Adams denied the accusation to Director Wise and assured Wise she would never do anything like that.

When asked, Adams said several girls on the unit were homosexual. Juvenile [REDACTED] was affectionate towards Juvenile [REDACTED]. When asked if the feelings were mutual Adams said [REDACTED] is the "stud" meaning that she has several girlfriends. [REDACTED] also likes Juvenile [REDACTED]. Adams stated because of the sexual dynamics on the pod, during line movement she lines the girls up according to race, Black, White, and Other. When questioned on this topic, Adams defended her decisions by saying this eliminates friends standing in line together. Adams also stated the headcount was divided up by Black, White, and Other so she did not think there was any harm in it. When asked, Adams denied making racial slurs towards the juveniles.

Officer Adams said she had found a note that said [REDACTED] Loves [REDACTED] and somebody loves [REDACTED]. Adams thought it was a Hispanic boy in the jumpsuit who wrote the note but Adams couldn't remember his name. Adams said she didn't keep the note, she threw it away.

When asked, Adams admitted she had brought popcorn to all the girls. Officer Carmichael told the girls if they were good she would bring them hot wings. Adams said that many of the girls had gotten into trouble so they didn't get hot wings. Only four girls received hot wings. Adams said she did not know if Carmichael got prior approval but Lieutenant Sample knew the day they gave it to them. Lieutenant Sample told them to take the girls to the multipurpose area. Adams said it was the weekend of Thanksgiving when they gave the girls the hot wings. Adams said they did not make the girls stay in their rooms. The juveniles are allowed to sign a paper if they want to sleep late and stay in their rooms.

When asked Adams denied threatening Juvenile [REDACTED] by saying they would get her too if she told on them. Adams also vouched for Officer Carmichael that she did not believe Carmichael would have committed the allegations. Adams believes [REDACTED] was retaliating against [REDACTED] because of [REDACTED]. Adams denied having a conversation about the food in the classroom. Adams said everyone would have heard what was going on.

Adams believes [REDACTED] is lying. Adams said [REDACTED] is especially lying about the allegation against Adams.

Adams agreed to submit to a Polygraph Examination and said she would pass.

I thanked Officer Adams for her time and concluded the interview.

Concluded the interview

I, Investigator Casey Coggins, conducted a second interview with Juvenile Correctional Officer Deborah Ann Adams on Thursday, January 19, 2012 at 1029 hours at the Bob Richards RYDC in the Director's office. The purpose of this interview was to notify Adams she had been scheduled for a Polygraph Exam on January 25, 2012. Adams signed the Direction to submit to Polygraph Exam and the Voluntary Stipulation Form.

When asked, Officer Adams said she had brought in Krystal's food for her own consumption. Adams says sometimes Lt. Ringer will go pick up breakfast for them. Adams stated they would wait until the juveniles are in the rooms for hygiene and she would eat her food. Adams said she has never brought Krystal's food to the juveniles. Adams had nothing else to add to her statement.

Conclusion of Interview

I, Investigator Casey Coggins, interviewed Juvenile Correctional Officer Geynah Marie Carmichael on Monday, December 12, 2011 at 1614 hours at the Bob Richards RYDC in Conference Room 590. Investigator Piarie Hickman assisted me with the interview. Officer Carmichael is listed as Accused for this incident.

After Introductions I asked Officer Carmichael about the accusations.

Officer Carmichael denied the accusations saying "No, that would be taking food out of my kid's mouths and I don't have money like that to buy kids food that I worked for".

Carmichael said another Officer called her at home and told her about the allegations. Carmichael could not remember who the staff was. Carmichael said it had to be second shift.

Carmichael stated [REDACTED] has a history of beating, banging, and yelling which prevents the rest of the females from sleeping. The female juveniles are constantly threatening to beat [REDACTED] up if she didn't stop.

Carmichael said they were in the Sally Port during shift change when the fight occurred between [REDACTED] and [REDACTED]. Carmichael said Lieutenant Barton would not let first shift respond.

Carmichael said Adams gave her a letter that Adams found that said [REDACTED] loves [REDACTED] and [REDACTED] loves [REDACTED]

Carmichael did not know why [REDACTED] and [REDACTED] was sent to APEM. Carmichael said she was the Hallway Officer. Carmichael was called to escort [REDACTED] and [REDACTED] to Cool Down. Carmichael said when she was ending her tour of duty, Officer Hutnik was bring [REDACTED] and [REDACTED] back to APEM.

When asked, Carmichael admitted she had brought in chicken wings during the Thanksgiving Holidays for good behavior. Carmichael received a corrective coaching action for it. Carmichael said she did it because the girls were depressed. Carmichael said her supervisory, Lieutenant Samples, was present in the Multipurpose area when they gave the girls chicken wings.

Carmichael said they historically have had to prevent residents from assaulting Juvenile [REDACTED]. Juvenile [REDACTED] consistently aggravates the other residents by calling them names and keeping them awake at night.

When asked, Carmichael denied having a conversation with [REDACTED] the day prior to the fight. Carmichael immediately replied she talks to all the girls. Carmichael denied telling [REDACTED] that she would bring her a cheeseburger if she beat up [REDACTED] in the gym or Ms. Coburns' class. Carmichael then readjusted her testimony saying that she may have talked to them but not about promising them food.

Carmichael said she believes the girls are making the allegations up because she and Officer Adams are strict and make them behave. Carmichael said she believes the accusations were made up.

When asked, Carmichael said Officer Adams conducts line movement by lining the juveniles up by Black, White, and Other. Carmichael lines them up by room order. Carmichael said since Adams is the Senior Officer, Carmichael allows Adams to line the females up her way.

Carmichael thinks [REDACTED] assaulted [REDACTED] because [REDACTED] was taking up for [REDACTED]

I thanked Carmichael for her time and concluded the interview.

Conclusion of interview

I, Investigator Casey Coggins, conducted a second interview Juvenile Correctional Officer Geynah Marie Carmichael on Thursday, January 12, 2012 at 1429 hours at the Bob Richards RYDC in the Director's office. The purpose of this interview was to notify Carmichael she had been scheduled for a Polygraph Exam on January 25, 2012. Carmichael signed the Direction to submit to Polygraph Exam and the Voluntary Stipulation Form. When asked if there was anything she would like to add to her testimony, Carmichael stated that after she thought about it she did remember Officer Adams bringing popcorn to all the female resident one day. Carmichael said that was the only thing she wanted to add.

I thanked Carmichael for her time and concluded the Interview.

Conclusion of interview

I, Investigator Casey Coggins, interviewed, Chief Probation Officer, Barbie Willingham and Probation Officer, Aletea McArthur, on December 13, 2001 at 1331 hours at Floyd County's Juvenile Court in Ms. Willingham's Office. Willingham and McArthur are employed by Floyd County Juvenile Court and are mentioned in the report completed by Floyd County Police Department.

After Introductions I asked Willingham and McArthur to discuss any information that might be helpful in the case.

Willingham stated they had received a phone call from [REDACTED] Mother [REDACTED] making allegations that her daughter was being mistreated at the Rome RYDC. Ms. Willingham basically reiterated the accusations as they are stated in the Rome Police Report. Willingham referred Ms. [REDACTED] to Stephanie Hill-Hudson of the Rome Police Department. Probation Officer Michelle Edmondson was standing within earshot of the phone conversation with one of her probationers, [REDACTED] Edmondson asked [REDACTED] if this was true, [REDACTED] confirmed saying yes. Edmondson also made a DFCS referral. Willingham and McArthur shared some of the family dynamics and history. They agreed to assist in scheduling an interview with [REDACTED]

I thanked Willingham and McArthur for their time and concluded the interview.

Conclusion of interview

I, Investigator Casey Coggins, interviewed Juvenile Offender [REDACTED] on Tuesday, December 13, 2011 at 1442 hours at the Bob Richards RYDC in the Education Conference Room Office (630). Juvenile [REDACTED] is the Victim for the first assault for this case. [REDACTED] was attacked by Juveniles [REDACTED] and [REDACTED] in Education APEM Classroom.

After Introductions I asked Juvenile [REDACTED] to describe the event as they occurred.

Juvenile [REDACTED] said the animosity started the Friday before the incident. [REDACTED] said she has a tendency to act silly and say stupid things. [REDACTED] said this aggravated Juvenile [REDACTED] and she got angry. Tuesday, the day of the assault, Juvenile [REDACTED] was sent to APEM for disrupting class. A little later Juveniles [REDACTED] and [REDACTED] were placed in APEM as well. [REDACTED] and [REDACTED] began making statements like "I think we should do it now". Juvenile [REDACTED] walked up behind [REDACTED] pulled [REDACTED] hair and threw [REDACTED] in the floor. Both [REDACTED] and [REDACTED] began hitting [REDACTED]. [REDACTED] said she obtained several bruises from the incident. [REDACTED] said she heard afterwards from another resident that Officer Deborah Adams and Geynah Carmichael paid [REDACTED] and [REDACTED] with McDonalds food to beat [REDACTED] up. Wednesday the day after the assault, Juvenile [REDACTED] had visitation. While [REDACTED] was at visitation one of [REDACTED] friends, [REDACTED] said she was going to beat B [REDACTED] ass when she got back to the pod. Officer Jones overheard Juvenile [REDACTED] make the threat. Jones told [REDACTED] "I am going to pretend like I didn't hear that". [REDACTED] came back from visitation and sat down on the couch. Juvenile [REDACTED] asked to get some water. Officer Jones told [REDACTED] she could get water but she had to walk a certain path to the water fountain. [REDACTED] did not comply and jumped on Juvenile [REDACTED] and broke her nose. Two days later they shipped Juvenile [REDACTED] off. [REDACTED] said everyone was in shock and they hesitated in reacting to the incident.

[REDACTED] said she wished to file charges against [REDACTED] and [REDACTED] feel she was picked on because she didn't fight back and they make fun of her.

When asked, [REDACTED] said she believed the accusations of fighting for food were true. [REDACTED] explained Officers Adams and Carmichael made it known they did not like her. [REDACTED] said Adams has told the other female residents in the past that she would let them get their "hits in" if they would fight [REDACTED]. Adams told [REDACTED] that she would let her get her "hits in" if she fought [REDACTED]. [REDACTED] said [REDACTED] never fought her, the conversation occurred on [REDACTED] last day in detention. [REDACTED] said she has seen Adams bring candy and McDonalds to resident for rewards. [REDACTED] has seen Adams bring in big bags of Krystal burgers on the pod. [REDACTED] said she doesn't know how all the burgers disappear by 7 o'clock but they do. [REDACTED] stated Adams is friends with the Lieutenants and that's why Adams doesn't get in trouble. [REDACTED] said the night of the assault on [REDACTED] Officer Jones told the pod [REDACTED] was at visitation running her F***ing mouth.

I thanked [REDACTED] for time and concluded the interview.

Conclusion of the interview

I, Investigator Casey Coggins, interviewed Juvenile Offender [REDACTED] on Tuesday, December 13, 2011 at 1548 hours at the Bob Richards RYDC in the Assistant Director's Office. Juvenile [REDACTED] is a Witness for this incident.

After Introductions I asked Juvenile [REDACTED] to describe the event as they occurred.

[REDACTED] was reluctant to talk. [REDACTED] said she had heard that Officers Carmichael and Adams promised [REDACTED] and [REDACTED] McDonalds if they fought [REDACTED]. When the investigation got started they stopped. [REDACTED] said she had a very reliable source but would not reveal her source. [REDACTED] heard Carmichael state to Juvenile [REDACTED] "You are not trying to tell on me are you?"

[REDACTED] said on weekends after breakfast Adams and Carmichael would leave them in their rooms for two hours. [REDACTED] said if they want to come out the Officers would sign the form that they refused to sign and leave them in their rooms.

[REDACTED] said Juvenile [REDACTED] had been threatening, for a couple of days that she was going to fight. [REDACTED] thought [REDACTED] was going to fight [REDACTED]. [REDACTED] said on the night of the assault they had just returned from visitation. They had only been back a couple of Minutes and Juvenile [REDACTED] told [REDACTED] to move out of the way. [REDACTED] asked Officer Jones if she could get some water. Once Jones granted [REDACTED] permission, [REDACTED] ran over to Juvenile [REDACTED] jumped and straddled [REDACTED] and started hitting her.

When asked, [REDACTED] said some of the female juveniles are afraid to tell the truth because when staff finds out they will treat the juveniles like sh**. [REDACTED] said if the staff get fired the other staff will treat them like sh** cause they got their friends fired.

[REDACTED] said she saw staff bring in bags of Krystal's but [REDACTED] didn't get any. [REDACTED] said Officers have their favorites. The Officers have brought in food for themselves and when they were done eating they gave [REDACTED] the remainder instead of throwing it away.

When asked, [REDACTED] said she heard Officer Pledger curse Juvenile [REDACTED]. [REDACTED] stated they did not give [REDACTED] her shower and Pledger curses on a normal basis.

I thanked Juvenile [REDACTED] for her time and concluded the interview.

Conclusion of Interview

I, Investigator Casey Coggins, interviewed Juvenile [REDACTED] on December 13, 2001 at 1704 hours at the Bob Richards RYDC in the Assistant Director's Office. Juvenile [REDACTED] is listed as a Witness for this incident.

After introductions, I asked Juvenile [REDACTED] to describe the events that had occurred over the past couple of days.

[REDACTED] said she had heard rumors that the officers had planned the incident to have juvenile [REDACTED] beat up. [REDACTED] did not know if it was true but Officer Carmichael told [REDACTED] she had set up another boy like that before.

[REDACTED] said they were in Ms. Colburn's Class and Juvenile [REDACTED] was acting out and was sent to APEM. Juveniles [REDACTED] and [REDACTED] stepped outside the classroom and talked to Officer Adams. [REDACTED] said she could see they were laughing about something and they came back in the classroom. As they were walking in Officer Adams said to [REDACTED] and [REDACTED] "so you are going to do it, right". [REDACTED] winked her eye at Adams and Adams winked her eye back. [REDACTED] then exclaimed "Shit I can't stand this class". [REDACTED] said that was no reason to send [REDACTED] to APEM but she sent her to APEM anyway. A few minute later Juvenile [REDACTED] did the same thing and was sent to APEM. After that Officer Adams said it was time for her to go. [REDACTED] believed that Adams was trying to get out of there because she knew what was about to happen. Five or ten minutes later the fight happened in APEM. [REDACTED] said they fought over a cheeseburger. [REDACTED] didn't get to see it but she could hear it.

The next day they had visitation and Juvenile [REDACTED] told her mother everything that happened. Lieutenant Barton came to the pod and gave Officer Jones a paper to give them and explained it to Jones. Officer Jones came back into the Pod and said big mouth went and told her mother what happened. Somebody asked "who, [REDACTED] [REDACTED] Jones said "no". Then Juvenile [REDACTED] guessed [REDACTED] [REDACTED] Officer Jones said yes then started telling what all Bonds had said. Juvenile [REDACTED] [REDACTED] said "I am going to beat her ass when she comes through the door" Officer Jones said "I am going to act like I didn't hear that". When they came back from visitation [REDACTED] sat down on the couch. [REDACTED] told Juvenile [REDACTED] to move out of the way. [REDACTED] took off her shoes and asked Officer Jones if she could go get some water. Officer Jones said yes but [REDACTED] had to go the other way. [REDACTED] ran over to [REDACTED] and sat on her arms so she could not hit back and started hitting [REDACTED] Officer Jones acted like she didn't know it was happening. Then Jones got up and got [REDACTED] off of [REDACTED] said since the incident Jones is afraid she is going to lose her job and Jones has been treating the girls differently.

[REDACTED] said she and Juvenile [REDACTED] had planned to jump Juvenile [REDACTED] before all this happened. [REDACTED] said they felt bad for Juvenile [REDACTED] [REDACTED] said she changed her mind when [REDACTED] told her why she assaulted [REDACTED] [REDACTED] said she was going to do it anyway and she did. [REDACTED] said [REDACTED] was sitting at the table with [REDACTED], egging [REDACTED] to fight [REDACTED]. What [REDACTED] didn't realize was Juvenile [REDACTED] had planned on fighting [REDACTED] eventually.

When asked, [REDACTED] said Officer Pledger did not curse Juvenile [REDACTED] [REDACTED] said it was the other way around. [REDACTED] were calling Pledger names and cursing her. [REDACTED] said she could hear it through the vent. [REDACTED] did not believe Lieutenant Barton threw water on [REDACTED] or cursed her. [REDACTED] said Barton is a kind, respectful man, and she didn't think she has heard him curse.

When asked, [REDACTED] said staff consistently line up the juveniles according to race, Black, White, Black, White. [REDACTED] has not heard staff make racial slurs but has heard Officer Adams refer to juvenile as "stupid ass".

I thanked [REDACTED] for her time and concluded the interview

Conclusion and Interview

I, Investigator Casey Coggins, interviewed Juvenile Offender [REDACTED] on Tuesday, December 13, 2011 at 1748 hours at the Bob Richards RYDC in the Assistant Director's office. Juvenile [REDACTED] is a witness for this case.

After introductions I asked Juvenile [REDACTED] about the accusations and I asked [REDACTED] to describe the events as they occurred.

Juvenile [REDACTED] said she was a new admission on December 6, 2011. [REDACTED] was sitting in Ms. Coburn's Class. Juvenile [REDACTED] heard a conversation between Officer Adams. Adams was telling [REDACTED] and [REDACTED] that she had their back if they did it. [REDACTED] said a little while later she heard a call for assistance in APEM. [REDACTED] said this was not the first time Officer Adams has set up a fight. [REDACTED] said Officer Adams has set up a fight on [REDACTED] before. Officer Adams talked Juvenile [REDACTED] into fighting [REDACTED]. [REDACTED] said she heard Adams state she didn't like Juvenile [REDACTED]. [REDACTED] heard Adams call [REDACTED] stupid ass and dumb ass. [REDACTED] didn't believe Officer Carmichael had anything to do with it.

Juvenile [REDACTED] said she did not hear Officer Pledger curse [REDACTED]. [REDACTED] said [REDACTED] was cursing Officer Pledger. [REDACTED] did not hear Pledger curse [REDACTED].

[REDACTED] said [REDACTED] didn't take her shower because she had taken her medication and she was sleepy.

[REDACTED] said on the night of visitation Captain Raiford sent word to the pod that the girls had to write another statement about the fight in APEM. Everyone was cool with it except Juvenile [REDACTED]. Juvenile [REDACTED] made the statement when Juvenile [REDACTED] came back to the pod she was going to beat her ass. Officer Butts was standing nearby when Juvenile [REDACTED] made the statement but did not correct her. [REDACTED] continued to make threatening comments. [REDACTED] said they did not think [REDACTED] was serious and was just talking trash. Officer Jones was sitting at the table completing

paperwork. [REDACTED] made the comment again. Officer Jones stated "I am going to pretend I didn't hear that." When [REDACTED] came back from visitation, Juvenile [REDACTED] asked to get water. Officer Jones gave [REDACTED] permission but told [REDACTED] to go around the other way. [REDACTED] told Juvenile [REDACTED] to move out of the way. [REDACTED] ran over to [REDACTED] and began hitting her in the face. Jones got up and restrained [REDACTED] and took [REDACTED] upstairs.

[REDACTED] said Officer Butts didn't do anything. [REDACTED] understands Butts is not trained. [REDACTED] felt Officer Butts should have done something.

I thanked Juvenile [REDACTED] for her time and concluded the interview

Conclusion of interview

I, Investigator Casey Coggins, interviewed Juvenile [REDACTED] on December 13, 2011 at 1826 hours at the Bob Richards RYDC in the Assistant Director's Office. Juvenile [REDACTED] is listed as a Witness for this incident.

After introductions I asked Juvenile [REDACTED] to describe the events that had occurred over the past couple of days.

[REDACTED] said she did not know a lot about the incident because she was admitted to the Bob Richards RYDC the day Juvenile [REDACTED] beat up Juvenile [REDACTED]. [REDACTED] said they were all sitting at the tables talking about it. [REDACTED] didn't know at that time who they were talking about. Juvenile [REDACTED] was saying she was going to hit Juvenile [REDACTED] when she came in. [REDACTED] was egging her on. [REDACTED] said "I am going to whip her ass when she comes back in here". Officer Jones said "I am going to pretend I didn't hear that". As soon as Juvenile [REDACTED] came back to the Pod Juvenile [REDACTED] asked to get water. Jones told [REDACTED] to go around the other way. Instead of going around she went straight to [REDACTED] and jumped on top of [REDACTED] and started hitting her. [REDACTED] nose started gushing blood.

I thanked Juvenile [REDACTED] for her time and concluded the interview

Conclusion of Interview

I, Investigator Casey Coggins, interviewed Juvenile Correctional Officer India Elizabeth Jones on Tuesday, December 13, 2011 at 1843 hours at the Bob Richards RYDC in the Assistant Director's office. Officer Jones is listed as Accused for this incident.

After introductions I asked Officer Jones about the accusations and asked Officer Jones to describe the event as they occurred.

Officer Jones said she was informed when she came on shift that Juvenile [REDACTED] and [REDACTED] assaulted Juvenile [REDACTED]. Later that evening Jones escorted [REDACTED] to

Medical. As they were returning from Medical Lieutenant Barton stop ██████ in the courtyard and conveyed his disapproval of the assault on ██████ Jones returned to the pod with ██████. As Jones was putting ██████ in her room, Juvenile ██████ stood up like she was going to fight ██████ Jones said she place herself between the juveniles. ██████ stated she was going to beat their ass for what they did to ██████ Jones said they secured the juveniles in their rooms. Officer Jones then escorted Juvenile ██████ to Medical. Again as they were returning from Medical, Lieutenant Barton stopped ██████ in the courtyard and conveyed his disapproval of the assault on ██████ as he had done with ██████ ██████ did not take it well and became upset and began cursing Lieutenant Barton. Jones said she continued escorting ██████ back to her pod. The next day Jones was posted to the female pod. Jones said when she took her post the females were still bickering about the fight that had happened the day before. Jones addressed the situation and told the girls that it was over, and they needed to let it go. Jones told them she did not want to hear about it anymore and what her expectations were. Jones said after that everything went smoothly until visitation. During visitation Lieutenant Barton came to the pod and informed Jones Juvenile ██████ had reported to Captain Raiford Barton had thrown water on her the night before. Barton needed Jones to write a statement on what occurred. Barton also instructed Jones that Captain Raiford wanted the female juveniles to write statements on the assault on ██████ As they were writing statements Juveniles ██████ and ██████ came back from visitation. Jones searched them and told them to have a seat. Jones continued working on her paperwork. Juvenile ██████ then asked if she could get some water from the water fountain. Jones said she gave ██████ permission to get water. ██████ got up, ran over and started hitting ██████ Jones said she ran over and pulled ██████ off of ██████. Jones walked ██████ upstairs and secured ██████ in her room. Jones said this was the first fight she has ever had on the unit.

When asked, Jones denied allowing ██████ to assault ██████ Jones said she did not remember ██████ saying she was going to beat ██████ ass. Jones denied saying "I am going to pretend I did not hear that". Jones said since ██████ had been at Rome ██████ has been making statements that she was going to fight. ██████ was going to fight because she wanted Director Wise to transfer her back to Metro RYDC. Jones said she did not know that ██████ and ██████ had been promised food. Jones denied saying "big mouth is running her mouth up there".

Jones said she was posted on the Pod with a New Officer, Sergeant Butts, Jones thought Butts worked at Department of Corrections. Jones said she has been employee at Bob Richards RYDC since July 2011 and went to BJCOT in September.

When asked, Jones denied hearing Pledger curse Juvenile ██████ Jones said she was not posted on the Pod. Jones was posted as the rover that day. Jones said she did enter the pod and saw Officer Pledger standing in front of Juvenile ██████ door. Jones

could hear Juvenile [REDACTED] cussing at Officer Pledger. Jones asked Pledger what was going on. Pledger said [REDACTED] is threatening to assault her if she opens the door. Jones said Lieutenant Barton was called to the Pod. Jones was unsure how the issue was resolved.

When Asked, Jones denied Lieutenant Barton cursed at Juvenile [REDACTED]. Jones said it was the other way around. When Barton conveyed his disapproval of the assault on [REDACTED], [REDACTED] start cursing him out and made insults about his family. Jones denied Barton threw water on [REDACTED]. Jones stated Barton did have a cup of water in his hand. Barton threw his water out on the ground as he was talking with [REDACTED] but Barton did not throw water towards Juvenile [REDACTED].

I thanked Jones for her time and concluded the interview.

Conclusion of interview

I, Investigator Casey Coggins, conducted a second interview Juvenile Correctional Officer India Elizabeth Jones on Thursday, January 12, 2012 at 1352 hours at the Bob Richards RYDC in the Director's office. The purpose of this interview was to notify Jones she had been scheduled for a Polygraph Exam on January 25, 2012. Jones signed the Direction to submit to Polygraph Exam and the Voluntary Stipulation Form. During the interview Jones admitted she did hear Juvenile [REDACTED] make a statement that she was going to assault Juvenile [REDACTED]. Jones stated she did not think [REDACTED] threat was serious. Jones said [REDACTED] had been making the same threat several times the day before and never took any action. Jones just thought [REDACTED] was talking trash and blowing off steam.

I thanked Jones for her time and concluded the interview.

Conclusion of interview

I, Investigator Casey Coggins, conducted a post-polygraph interview with Juvenile Correctional Officer India Elizabeth Jones on Wednesday, January 25, 2012 at 1040 hours at the Georgia Bureau of Investigations Headquarters in Decatur Georgia.

During the Pre-Polygraph Interview Officer Jones disclosed some addition Information. It seemed that there where semantics regarding if water was thrown on Juvenile [REDACTED] or if water was thrown at or in [REDACTED] direction. Jones denies Lieutenant Barton threw water on [REDACTED]. Jones stated that when Barton dumped his water out on the ground it was in the general direction that [REDACTED] was standing. Jones indicated that there were about 8-10 feet between them. Jones said Barton had just a minute amount of water in his cup and none of the water hit [REDACTED]. Jones also stated Barton did not use vulgar profanity towards [REDACTED] but Barton may have used a couple of curse words during the

conversation. After [REDACTED] had continuously berated Barton calling him names, Jones could not exactly remember what Barton said but Barton said something to the effect that he did not have to listen to this shit.

Conclusion of Interview

I, Investigator Casey Coggins, interviewed Juvenile Correctional Officer Mauricia Anitra Pledger on Tuesday, December 13, 2011 at 1956 hours at the Bob Richards RYDC in the Assistant Director's office. Officer Jones is listed as Accused for this incident. Officer Pledger was employed July 16, 2011 and has not completed BJCOT. I had been informed that Officer Pledger had been ill. Officer Pledger stated she was well enough to complete the interview.

After introductions I asked Officer Pledger about the accusations and asked Jones to describe the event as they occurred.

Officer Pledger said not long after they began their shift an assistance call was called to the APEM. Juveniles [REDACTED] [REDACTED] [REDACTED] and [REDACTED] were involved in an altercation. Pledger said she was posted in the library with some youth and could not respond. Pledger had overheard afterwards some of the female juveniles talking about it. The juveniles were upset because [REDACTED] and [REDACTED] had jumped [REDACTED].

When asked, Pledger said she did not hear any staff place a hit on [REDACTED] Pledger said she had heard that Juvenile [REDACTED] had said Carmichael and Adams promised [REDACTED] and [REDACTED] a cheeseburger if they fought [REDACTED] Pledger said she has not seen Carmichael or Adams bring food into the facility for the juveniles.

Pledger said later that evening when [REDACTED] was brought back from Medical, [REDACTED] was kicking on the door and cursing. Pledger said she went upstairs to [REDACTED] door and asked her why she was doing that. [REDACTED] then began to curse at Pledger for no reason. Pledger said [REDACTED] was throwing her mattress around. Pledger said because [REDACTED] behavior was so erratic she stood in front of [REDACTED] door to make sure she wasn't causing any harm to herself. Pledger said [REDACTED] didn't like that. [REDACTED] continued to curse at Pledger and told her to get away from her door. Pledger explained that she could not leave [REDACTED] door until she had calmed down. [REDACTED] continued to curse Pledger and threatened that if Pledger opened the door she was going to whip her M***er F***ing A**. Pledger reiterated that she couldn't leave her door until she calmed down. Eventually [REDACTED] calmed down. Later Juvenile [REDACTED] called the Control and reported to Officer Jenkins that Pledger cursed her. Pledger denies cursing [REDACTED] Pledger said that some of the other female residents were upset because [REDACTED] was cursing Officer Pledger. Pledger said one of the females that were upset because [REDACTED] was cursing Pledger was [REDACTED]. Pledger said Juvenile [REDACTED]

never conveyed that she was going to get [REDACTED] back for cursing Pledger. Pledger denied telling Juvenile [REDACTED] to retaliate for her in any way. Pledger told [REDACTED] that it didn't concern her and to let it go.

Pledger said the night of visitation she worked the front door and was off the pod. Pledger heard the call for assistance but by the time she made it back to the pod they were escorting [REDACTED] to Medical. Pledger said she heard that Juvenile [REDACTED] was upset because the Lieutenant was making them write another statement about what had happened.

When asked, Pledger said when [REDACTED] returned from Medical she said Barton had threw water on her. Pledger said [REDACTED] clothes looked completely dry. Pledger couldn't remember which night it was but [REDACTED] refused her shower because she had taken her medication and her medication made her sleepy.

I thanked Officer Pledger for her time and concluded the interview

Conclusion of interview

Officer Mauricia Pledger was terminated from employment with the Bob Richards RYDC on December 15, 2011 because she had not completed Basic Juvenile Correctional Officer Training within the 6 months time frame as outline in Juvenile Justice Policy. The Bob Richards RYDC Director Gail Wise stated they had intentions of rehiring Officer Pledger but the position was frozen.

I, Investigator Casey Coggins, interviewed Juvenile Correctional Lieutenant Christopher Alexander Barton on December 13, 2001 at 2030 hours at the Bob Richards RYDC in the Assistant Director's Office. Lieutenant Barton is listed as Accused for this incident.

After introduction, I asked Lieutenant Barton to describe the events that occurred over the past couple of days. I asked Barton to begin with the assault on Juvenile [REDACTED]

Barton said they had just taken control of their shift. Barton was still in the Control Room taking care of some administrative task when a call for assistance came over the radio about 1415 hours. Barton said he looked on the monitors to see the incident was occurring in APEM. Barton begin making his way to Education. Barton said by the time he got to 601 Education door they were already escorting Juvenile [REDACTED] and [REDACTED] out of Education toward the Pod. Sergeant Salmon escorted Juvenile [REDACTED] to Medical. Barton said he didn't see any of the incidents. Barton got Pre-Hearing approved for [REDACTED] and [REDACTED]. After [REDACTED] was cleared by Medical, Barton authorized for [REDACTED] to return to Education. Barton said from what he understood [REDACTED] was the victim and didn't fight back when she was attacked. Barton admitted he would

not let first shift, which was still in the Sally Port, respond to the fight. Barton said he had plenty of staff on duty to handle the situation. Barton said if first shift staff responded they would gain overtime because they would have to stay over and complete paper work.

Barton said later that afternoon [REDACTED] was brought up for pill call. Barton took the opportunity to talk to [REDACTED] about the fight. Barton said he discussed his disapproval of the fighting and how fighting is not tolerated at the Bob Richards RYDC. Barton said he conveyed he especially disapproved of gang fighting. [REDACTED] defended her actions because she said there were times when [REDACTED] would be in her room screaming and yelling at the top of her lungs keeping them awake at night. [REDACTED] said she told [REDACTED] that if she continued to do it then she was "going to get" [REDACTED] when she came out. Barton said that was something [REDACTED] should have brought to his attention so he could deal with [REDACTED] behavior. They discussed the incident a few minutes longer and [REDACTED] returned to her pod. Barton went on making his rounds. A little while later Barton said he met Officer Jones on the courtyard bringing [REDACTED] back from getting her medication. Barton proceeded to have a similar conversation with Juvenile [REDACTED]. Barton said [REDACTED] wasn't as receptive to the counsel and began cursing at him calling him names. Barton attempted to reason with [REDACTED] asking her how she would feel if someone jumped her. [REDACTED] exclaimed she did know how it felt because she had been jumped before. Barton admitted he told [REDACTED] he didn't believe her. [REDACTED] continue to curse Barton and call him names. Barton told [REDACTED] he was not going to listen to her call him names any longer. Barton said he did have a cup of water with just a little bit of water in it. Barton turned to leave and he threw the water out. Barton denied throwing the water on [REDACTED]. Barton said he didn't even throw the water in her direction so there is no way the water could have gotten on her.

When Barton came to the interview he had brought what looked like an 8 oz. Styrofoam cup with him. Barton said he drinks water all the time and had the same type cup the night he talked to [REDACTED]. Barton indicated that there may have been less than an inch of water left in the cup when he threw it out. Barton denied cursing at [REDACTED]. Barton said he did not even repeat the curse words [REDACTED] had used against him in an attempt to paraphrase. Later on that night during debriefing Barton said [REDACTED] calmed down and apologized to him.

When asked, Barton said he was not aware of what occurred between [REDACTED] and Pledger. Barton said he had gone over to the girls pod to try to do the Debriefing with [REDACTED]. Barton saw Officer Pledger standing at [REDACTED] door. Barton asked what was going on. Pledger told Barton [REDACTED] was upset, cussing and saying what all she was going to do. Pledger said she was going to keep a visual on [REDACTED] because [REDACTED] was so upset. Barton instructed Pledger to tell [REDACTED] he was ready to do the Debriefing when she calmed down and [REDACTED] couldn't come out of Pre Hearing Confinement until

the Debriefing was completed. Barton said [REDACTED] came out and was fine for the Debriefing and had no problems.

When asked, Barton said Wednesday they had a great day until Visitation. Office of Continuous Improvement was in the building conducting an audit and was observing visitation. At some time during Visitation Captain Raiford approached Barton and told him Juvenile [REDACTED] [REDACTED] was visiting with her mother and made accusations that Barton had cussed her out. Barton told Captain Raiford that he had not cussed [REDACTED] Captain Raiford directed Barton to write a witness statement. Captain Raiford also directed Barton to have any female resident that knew about the fight yesterday to write a statement.

I thanked Lieutenant Barton for his time and concluded the interview

Conclusion of Interview

I, Investigator Casey Coggins, interviewed Juvenile Offender [REDACTED] on Thursday, December 22, 2011 at 0956 hours at Floyd County Juvenile Court in one of the Probation Offices. Juvenile [REDACTED] mother, [REDACTED] wished to be present during the interview. Juvenile [REDACTED] stated to his Probation Officer that he had knowledge of the accusations being made at the Bob Richards RYDC.

After introductions, I asked Juvenile [REDACTED] about the accusations being made at the Bob Richards RYDC. I asked [REDACTED] to describe the events as they occurred.

[REDACTED] described how juveniles are placed a certain type card depending on how many days they had been there. [REDACTED] said they get candy for good behavior. [REDACTED] said some Officers would give other juveniles candy to beat juveniles they didn't like.

I asked [REDACTED] to give me a specific example. [REDACTED] said there was one officer who said to a group of juveniles "I don't like that M***er F***er, I want someone to beat him up, I'll give someone some candy to beat him up". [REDACTED] could not give me a name of the Officer. [REDACTED] said the officer worked second shift on A-pod. The Officer was a white male with black hair about six feet tall stocky built. [REDACTED] said he had heard about the incident where the female juvenile got her nose broken. [REDACTED] couldn't give me any specifics. [REDACTED] said he has just heard other kids talking about.

[REDACTED] was hesitant to talk. [REDACTED] said he had not been asked to fight anyone. [REDACTED] said no one has threatened him at the Rome RYDC.

Ms. [REDACTED] expressed that she is personal acquainted with several Officers who work at the Bob Richards RYDC. Ms. [REDACTED] expressed she was acquainted with Officer Geynah Carmichael.

I thanked Juvenile [REDACTED] for his time and concluded the interview.

Conclusion of Interview

Investigators Note: I Emailed Bob Richards RYDC Assistant Director Bill Ricks on January 19, 2012 the description Juvenile [REDACTED] gave me. Ricks followed up with me by telephone on January 20, 2012. Ricks had the officers work schedule in hand. Ricks went over the schedule and stated he was unable to match [REDACTED] description to a male Officer on second shift. Ricks said occasionally a first shift officer might have worked second shift if they were understaffed that day. Ricks said it may be difficult to track. After checking first shift males, Ricks said that he did not find anyone that would match the description on first shift. There were possibilities an Officer would match the hair color but not the height and build and vice versus.

I, Investigator Casey Coggins, interviewed Juvenile Offender [REDACTED] on Thursday, December 29, 2011 at 1330 hours at [REDACTED] Juvenile Probation Parole Officer Dominique Warren accompanied me during the interview. Juvenile [REDACTED] Mother, [REDACTED] was at home during the interview, but left the room and was not present during the Interview. [REDACTED] was not directly involved in the incident but was identified as having knowledge of the Officer encouraging juveniles to fight.

After introductions, I asked Juvenile [REDACTED] if she had knowledge of Officers encouraging juveniles to fight.

Juvenile [REDACTED] admitted she was involved in an altercation with Juvenile [REDACTED] [REDACTED] said she fought [REDACTED] because [REDACTED] continue to make comments and pushed her buttons. [REDACTED] said no Officer asked her to beat up [REDACTED] [REDACTED] did say that Officer Adams told her that if she did get into fight she would make sure her Disciplinary Report didn't follow her. [REDACTED] said Adams told her that about two days before the fight. [REDACTED] didn't think she got a Disciplinary Report for the fight [REDACTED] denied staff bringing her food.

I thanked [REDACTED] for her time and concluded the interview.

Conclusion of interview

Investigator's Note: Juvenile [REDACTED] Disciplinary Report for the altercation with Juvenile [REDACTED] was requested. Juvenile [REDACTED] was sanctioned to 48 hours Room Confinement. [REDACTED] was released from RYDC before all her time was served.

I, Investigator Casey Coggins, interviewed Juvenile Correctional Captain Christopher Adam Raiford on Thursday, January 19, 2012 at 1115 hours at the Bob Richards RYDC in the Director's office. Captain Raiford is listed as a Witness for this incident.

After Introductions I asked Captain Raiford about the accusations.

Captain Raiford said he was on duty during Visitation. Juvenile [REDACTED] [REDACTED] and her mother called Captain Raiford over to them. Juvenile [REDACTED] mother told Raiford the accusations. [REDACTED] mother said she understood that her daughter and another girl had assaulted another juvenile. [REDACTED] mother then told Raiford how her daughter was put up to doing those things. [REDACTED] mother also disclosed that Lieutenant Barton had thrown water on her daughter and several of the staff had used profanity towards her daughter. Raiford assured [REDACTED] Mother it would be reported. Raiford stated he contacted Lieutenant Barton and asked him if he threw water on [REDACTED] or used profanity towards [REDACTED] Barton denied the accusations. Raiford told Barton he needed to write a statement. Raiford also instructed Lieutenant Barton to have Officer Jones write a statement if she witnessed the incident. Raiford denied instructing Barton to gather statements from the juveniles about the incident.

Raiford added that right after the altercation with [REDACTED] Raiford discussion with [REDACTED] the consequences of [REDACTED] actions against [REDACTED] along with her serious charges that could prevent her from obtaining bail bond. Raiford said he finds it coincidental how the accusations were made after the conversation.

I thanked Captain Raiford for his time and concluded the Interview.

Conclusion of Interview

I, Investigator Casey Coggins, interviewed Juvenile Correctional Lieutenant Amanda Rochelle Samples on Thursday, January 20, 2012 at 1250 hours at the Bob Richards RYDC in Conference Room 590. Lieutenant Samples is not directly involved in this incident but was on duty when Officers Adams and Carmichael brought in hot wings to four female residents. Lieutenant Sample received a Coaching Session (Corrective action) as a result of the incident.

After Introductions, I asked Lieutenant Sample about what had occurred.

Samples said it was the Saturday after Thanksgiving. Samples said after briefing one of them mentioned something about the chicken wings. Sample was off duty the day before and it was her first day back. Samples said she didn't think to ask who had authorized it. Officers Carmichael and Adams explained they wanted to do something for the female residents because of the Holidays and they want to give the female residents some kind of incentive. During briefing it was passed on that some of the female resident had misbehaved the night before. Officer Adams suggested that they were not going to give the resident that misbehaved any chicken wings. Samples said she wanted to see how the day progressed. Samples received some information that one of their residents mother was in the news and her mother was arrested. Samples

wanted to brief some of the Officers on the situation. There were three female Officers on C-pod so Samples called up Adams and Carmichael to debrief them on the incident. Samples said she met with Adams and Carmichael for about 20 minutes and instructed them to go back and debrief Officer McCrobie. A little later Carmichael came up to reheat the chicken wings before serving them. Samples instructed Carmichael that they could not serve the wings to the female Juvenile in front of the female residents that had misbehaved. Samples told them to bring the female juveniles who had not been in trouble up to the multipurpose area (MPA). Samples said she didn't remember how long they were in the MPA but it wasn't long. Samples said she still had Officer McCrobie back on the Pod. There were some girls in Pre-hearing confinement and the rest of the girls didn't want to come out of their rooms. Samples said they make the girls sign a form when they refuse to come out of their rooms. Samples said if the girls in their rooms wanted to come out Office McCrobie should have let them come out. Samples said that with four girls in the MPA they should have been within ratio. Samples said Officer McCrobie is a Certified Officer and she could have let the females out of their rooms.

I explained that the CCTV footage and the Log Book corroborated that Officers Adams and Carmichael were absent from the Pod for 1 hour and 25 minutes and this was prior to the 4 females going to MPA. Samples stated she did not recall them being absent from the Pod for that long.

When asked, Samples denied giving permission to Adams and Carmichael to serve juveniles chicken wings. Samples did admit she had knowledge of the wings and she did allow Adams and Carmichael to serve the wing to the female residents. Samples said she let the Officers pick the females and did not question who they picked. Lieutenant Samples admits that in hind sight she should have examined the reasons for serving chicken wings more carefully.

I thanked Samples for her time and concluded the interview.

Investigator Note: When I requested the forms the female residents allegedly signed to stay in their room, the Facility could not provide them. There was no notation in the Log Book that the residents refused to come out of the rooms.

Investigator Note: When requested, Disciplinary Hearing Officer Wanda Horton emailed stating that two juveniles were placed of Pre-hearing Confinement on 11/25/11 for Continual Refusal to Obey.

I, Investigator Casey Coggins, interviewed Juvenile Correctional Officer Debra Ann McCrobie on Thursday, January 20, 2012 at 1340 hours at the Bob Richards RYDC in Conference Room 590. Officer McCrobie is not directly involved in the Incident. Officer

McCrobie was working the Pod on the day that Officers Adams and Carmichael brought the Chicken Wings.

After Introductions, I asked Officer McCrobie about some of the accusations.

Officers McCrobie said several of the females have been complaining about a couple of the Females Officers treating them unfairly. McCrobie said that sometimes in the heat of a moment an Officer will make a comment that was out of line. McCrobie stated staff might make the comment when putting a juvenile up for a "Cooling off Period" that they would be in their cell for the rest of the shift. McCrobie said these threats are not carried out. McCrobie said when the youth is complaint she will release them from their cell.

When asked, McCrobie said she was working the Pod on the day that Officers Adams and Carmichael brought the Chicken Wings. Officers Adams and Carmichael were called off the Pod by Lieutenant Samples at 0730 hours. The Log Book documents they returned to their post a 0955. McCrobie said she did not know where Adams and Carmichael were for that time. McCrobie said by 0800 hours she saw Sergeant Molten walk by. McCrobie asked Sergeant Molten to get the phone for her. Sergeant Molten asked where the other two Officers were. McCrobie explain that Lieutenant Samples had called them up front. Molten advised since McCrobie was by herself and 14 females were on the pod she should pull them out one at a time to conduct phone calls. Adams and Carmichael returned to the Pod at 0955 hours and she releases the juveniles from their rooms. Adams and Carmichael stayed for a little while. At 0955 hours Adams and Carmichael escorted 4 female to MPA to serve them Chicken wings and left the remainder of the juveniles with her. McCrobie said she did see Adams and Carmichael checking the Point cards for restrictions. McCrobie said she conveyed her disapproval of giving the Chicken Wings to only four juveniles. Adams and Carmichael told McCrobie that Lieutenant Samples had approved it.

I thanked Officer McCrobie for her time and concluded the interview

Conclusion of Interview

Investigator Note: According to Bob Richards RYDC Disciplinary Hearing Officer, Wanda Horton, Two Female Juveniles were on Pre-hearing Confinement on November 26, 2011 ([REDACTED] and [REDACTED]). This would have placed 12 female juveniles under Officer McCrobie's control and supervision. The Bob Richards RYDC operates by a procedure that states they will maintain a 1 to 10 ratio. Meaning there will be a minimum of one Staff supervising per every 10 Juveniles.

I, Investigator Casey Coggins, interviewed Juvenile Correctional Officer Marcia Linnette Butts on January 27, 2012 at 1433 hours at the Bob Richards RYDC in Interview Room 576. Officer Butts is listed as a Witness for this Incident. Officer Butts has not attended

Basic Juvenile Correctional Officer Training. Officer Butts began employment at the Bob Richards RYDC November 1, 2011.

After introductions, I asked Officer Butts to describe the events that occurred regarding this investigation.

Officer Butts said she was not on duty the day that Juveniles [REDACTED] and [REDACTED] assaulted Juvenile [REDACTED]. Butts said when she came back to work she was not aware of the incident that had taken place. Butts had overheard some of what happened from the girls talking. Butts said she did not hear any threats being made before Juvenile [REDACTED] assaulted Juvenile [REDACTED]. Butts said when [REDACTED] and [REDACTED] came back from visitation they made all the girls write statements about something that happens the day before. Butts said she was not sure why they had to write statements. Butts said Juvenile [REDACTED] said something when she came back from Visitation that got uproar from the female resident. Officer Jones told them to settle down. Butts said she did over hear [REDACTED] making some comments but Butts didn't know who [REDACTED] was talking about. Butts said there were several girls who were trash talking. Butts thought they probably should have locked down the entire Pod because they were all riled up. Butts said Jones was trying to complete paper work and [REDACTED] was sitting on the couch. Juvenile [REDACTED] asked to get some water and Jones gave her permission. [REDACTED] got up and walked over and hit Juvenile [REDACTED]. Butts said she thought [REDACTED] only hit [REDACTED] once, but the others said it was more than once. Jones used Physical Intervention of Juvenile [REDACTED]. Butts said she placed herself between the incident and the remainder of the juveniles. Butts thought some of the other juveniles might try to jump in. Assistance arrives and they took [REDACTED] to Medical. [REDACTED] was taken to her room and that was pretty much all that happened.

I thanked Officer Butts for her time and concluded the interview.

Conclusion of Interview

Pursuant to directive, I scheduled a polygraph examination for Juvenile Correctional Officers Deborah Adams, Geynah Carmichael, and India Jones. They are Juvenile Correctional Officer for the Bob Richards RYDC (Rome). Officers Deborah Adams, Geynah Carmichael, and India Jones fulfilled the request to be present for the examination on Wednesday, January 25, 2012 at 0800 hours.

The location of the exam was the Georgia Bureau of Investigations Headquarters, which is located at 3121 Panthersville Rd., Decatur, Georgia 30034. The telephone number at this location is (404) 270-8820. The Polygraph was administered by Special Agent Ben Hanson of the Georgia Bureau of Investigation.

Prior to the polygraph, Officers Adams, Carmichael and Jones received the Notice to Appear for Polygraph Examination.

Special Agent Hanson was briefed on the background of the investigation. Hanson formulated his own questions. Hanson's goals being to determine if Adams, Carmichael, and Jones intentionally allowed Juveniles to assault other Juveniles and if they were truthful in their statements to the Investigator.

I was not present during the examination. I remained in the lobby until the examination was completed.

I spoke with Special Agent Hanson upon completion of the examination. Hanson stated that Adams', Carmichael's, and Jones' physiological responses which are usually indicative of deception WERE NOT NOTED when they answered relevant questions regarding the issue. Hanson said he is of the opinion that Adams, Carmichael, and Jones were truthful in their statements to the Investigator.

Hanson provided me a copy of his "Official Report" and 3 Video Discs of the Polygraph exam and interviews. The session was concluded and Adams, Carmichael, Jones and I departed this location at approximately 1430 hours.

Nurse Patrick Andrews completed a Report of Youth Injuries on Juvenile [REDACTED] on December 6, 2011 at 1300 hours. Nurse Andrews recorded Juvenile [REDACTED] Verbatim statement. In that statement [REDACTED] stated:

*Two of them jumped me, [REDACTED] and [REDACTED] [REDACTED] hit me in the face and [REDACTED] started hitting me in the face. This is a bunch of Sh*t. I just want to get out of here. I did not deserve that.*

Nurse Andrews gave juvenile [REDACTED] and Injury Severity Rating of 2. Nurse Andrews noted: Bilateral forearms – arms both red and edematous, youth complained of pain upon touching arms, skin intact. Under right eye redness and edema noted. A&O, PERRLA, EOM's intact; youth denied dizziness or loss of consciences, steady gait.

Nurse Patrick Andrews completed a Report of Youth Injuries on Juvenile [REDACTED] on December 7, 2011 at 2030 hours. Nurse Andrews recorded Juvenile [REDACTED] Verbatim statement. In that statement [REDACTED] stated:

What happened? Is my nose broke? My head hurts really bad! I want to talk to my mother. I need to go to the hospital!

Nurse Andrews gave juvenile [REDACTED] an Injury Severity Rating of 4. [REDACTED] [REDACTED] was transported to Floyd Medical Emergency care center. Preliminary X-ray findings reveals [REDACTED] nose was fractured.

The Bob Richards RYDC provided 9 Compact Disc containing Closed Circuit Television footage of the Incidents that occurred.

Disc 1 contains footage of Juveniles [REDACTED] and [REDACTED] assaulting Juvenile [REDACTED]. The footage is dated and time imprinted beginning 12/06/11 14:07:36. When the footage begins Juvenile [REDACTED] Bonds can be seen sitting in her seat looking at Juvenile [REDACTED]. At 14:07:48 [REDACTED] gets out of her chair, runs over behind Juvenile [REDACTED] and begins assaulting [REDACTED]. Juvenile [REDACTED] stands up and begins assault Juvenile [REDACTED] as well. [REDACTED] back is position towards her attacker. Both [REDACTED] and [REDACTED] are striking [REDACTED] with their fist. At 14:07:58 a Teacher and Officer enter the camera view. In all, four Officers respond by 14:08:04. The altercation ends up in the floor, as the Officers are pulling [REDACTED] away from [REDACTED]. [REDACTED] kicks [REDACTED] with her foot.

Discs 2-4 Contain Footage of Juvenile [REDACTED] assaulting Juvenile Whitney [REDACTED]. Some of the disc has different view. Disc 4 does not play back very well and Disk 2 has two segments captured on it. One segment is footage from the wrong time period. In reviewing the footage Juvenile [REDACTED] and [REDACTED] enter the C-Pod presumably from Visitation as indicated by witnesses. Officer Jones conducted a pat search of both females. Juvenile [REDACTED] sits down on the couch. At 20:01:45 Juvenile [REDACTED] raises her hand to ask permission to go to the water fountain as disrobed by testimonies. At 20:02:06 Juvenile [REDACTED] stands up and begins walking toward Juvenile [REDACTED]. At 20:02:09 [REDACTED] starts assaulting Juvenile [REDACTED]. At 20:02:12 Officer Jones reacts immediately and physical controls Juvenile [REDACTED]. Officer Jones pulls [REDACTED] away from [REDACTED] and walks [REDACTED] upstairs to her cell. 20:02:57 Officer Jones secured Juvenile [REDACTED] in her cell. At 20:03:37 [REDACTED] is escorted out of the C-Pod by several Officers.

Discs 5-9 were recorded in effort to capture the discussion between Lieutenant Barton and Juvenile [REDACTED]. There are indications of where and when the meeting took place, but CCTV did not capture the meeting. The meeting occurred in a blind spot.

I discussed with Bob Richards RYDC Assistant Director Bill Ricks that I had discovered that Offices Adams and Carmichael had giving Chicken Wings to 4 female residents for good behavior. Ricks confirmed that the incident had occurred. Ricks said he revived the CCTV footage and discovered the incident did occur. Ricks stated he gave Captain Raiford a directive to complete corrective actions on the Officer's involved. Ricks said he was unable to make a record the CCTV footage because it occurred beyond the date parameters of what the CCTV equipment would allow. Ricks said he saved his summary of what he reviewed and provided that to me. He also provide Log Book

entries of how long the Officer were absent from the pod on the day of the chicken wing incident. Ricks sent me an email stating he reviewed the CCTV and saw that Adams and Carmichael left the pod around 0730 am and returned around 8:55 am. The only time a female came out was to make a phone call. Around 9:50 (4) females went to the MPA. They later returned.

The Log Book entries Ricks provided confirmed what Ricks had stated. The Log Book entries showed Officers Adams and Carmichael were absent from their post on the C-pod from 0730 hours until 0855 hours (1 hour and 25 minutes). At 0950 Carmichael and Adams took the four Female Juveniles to the Dinning Hall.

FINDINGS OF FACT

1. Special Incident Reports 2011-14214, 2011-14251, and 2011-14169 Occurred December 3rd thru 7th 2011. Juvenile ██████████ ██████████ reported Officers would line juveniles up according to race. ██████████ said Officers Carmichael and Adams promised her and ██████████ a Dr. Pepper and Cheeseburger and no Disciplinary Report if they would fight Juvenile ██████████ ██████████ said Lieutenant Barton threw water at her and cursed her out calling her a p***y for jumping ██████████ in a two against one fight. ██████████ said Officer Pledger cursed her out calling her a p***y. ██████████ said Officer Jones allowed Juvenile ██████████ ██████████ to beat her up. ██████████ said Officers Jones and Pledger told ██████████ to beat her up. (See special Incident 2011-14214, 2011-14251, and 2011-14169 see line item _ of the Complaint Folder Index)
2. Juvenile ██████████ ██████████ denied Officers promised her and ██████████ food to beat up ██████████ (See Page _ Paragraph _ of the Report of Investigation, Line item 2 of the Complaint Folder index)
3. Juvenile ██████████ ██████████ admitted to assaulting Juvenile ██████████ ██████████ ██████████ said no one promised her anything to fight Juvenile ██████████ ██████████ ██████████ said she fought ██████████ on her own accord. (See Page _ Paragraph _ of the Report of Investigation, Line item 2 of the Complaint Folder index)
4. Officer Deborah Adams denied promising food to ██████████ and ██████████ to fight Juvenile ██████████ Adams did admit that she had giving popcorn to girls on the pod. Adams admitted she had knowledge and was present when Carmichael brought in hot wings to give to the girls. Adams said only 4 girls received hot wings because the remainder of the girls had exhibited bad behavior. Adams admitted that she arranges the girls for line movement according to race. (See Page _

Paragraph _ of the Report of Investigation, Line item 2 of the Complaint Folder index)

5. Officer Geynah Carmichael denied promising food to [REDACTED] and [REDACTED] to fight Juvenile [REDACTED]. Carmichael did admit to bringing hot wings to four girls for good behavior. (See Page _ Paragraph _ of the Report of Investigation, Line item 2 of the Complaint Folder index)
6. Officer India Jones admitted to hearing Juvenile [REDACTED] make threats to assault Juvenile [REDACTED] before [REDACTED] returned from Visitation. Jones said she did not believe [REDACTED] threats were serious because [REDACTED] had been making idle threats over the past couple of days. Jones said [REDACTED] had been making threats that she was going to assault someone so Director Wise would ship her back to Metro, her home facility. (See Page _ Paragraph _ of the Report of Investigation, Line item 2 of the Complaint Folder index)
7. Lieutenant Christopher Barton denied throwing water on Juvenile [REDACTED] and cursing her. Barton said he did have a discussion with [REDACTED] on the court yard and conveyed his disapproval of [REDACTED] behaviors. Barton said he threw his water out on the ground but not on [REDACTED]. (See Page _ Paragraph _ of the Report of Investigation, Line item 2 of the Complaint Folder index)
8. CCTV Video Footage shows Juvenile [REDACTED] assaulting Juvenile [REDACTED]. Footage shows Officer India Jones responding immediately to stop the altercation. Footage shows the assault lasted 4 seconds. (See Video disc containing CCTV video Footage, Line item _ of the Complaint Folder index)
9. CCTV Video Footage shows Juvenile [REDACTED] and [REDACTED] assaulting Juvenile [REDACTED]. (See Video disc containing CCTV video Footage, Line item _ of the Complaint Folder index)
10. When giving a Polygraph Examine by Special Agent Ben Hanson, Officers Adams', Carmichael's, and Jones' physiological responses which are usually indicative of deception WERE NOT NOTED when they answered relevant questions regarding the issue. Special Agent Hanson said he is of the opinion that Adams, Carmichael, and Jones were truthful in their statements to the Investigator. (See Polygraph report, Line item _ of the Complaint Folder index)

CONCLUSION

This Investigation was prompted by Juvenile [REDACTED] [REDACTED] accusation that Staff employed at the Bob Richards RYDC mistreated her.

I did not find sufficient evidence to support the accusation that Officers were commissioning or intentionally allowing juveniles to assault other juveniles for the promise of food or other favors.

- Juvenile [REDACTED] denied Officers commissioning her to assault Juvenile [REDACTED]
- Juvenile [REDACTED] denied Officers commissioning her to assault Juvenile Whitney Bonus.
- Officers Deborah Adams, Geynah Carmichael, India Jones, and Mauricia Pledger denied commissioning juveniles to fight.
- When giving a Polygraph Examine by Special Agent Ben Hanson Officers Adams', Carmichael's, and Jones' physiological responses which are usually indicative of deception WERE NOT NOTED when they answered relevant questions regarding the issue. Special Agent Hanson said he is of the opinion that Adams, Carmichael, and Jones were truthful in their statements to the Investigator.

I did find there was Sufficient Evidence to support that Officer India Jones violated Juvenile Justice Policy 3.10 Standard of Ethics and Conduct § III.,B.,5., Bullet 3 which states: *Give a full day's labor for a full day's pay and give to the performance of his/her duties his/her earnest effort and best thought.*

- Officer India Jones did not give to her performance of her duties her earnest effort and best thought when Juvenile [REDACTED] made a threat to harm Juvenile [REDACTED] [REDACTED] and Jones did not discipline Juvenile [REDACTED]
- Officer India Jones admitted to hearing Juvenile [REDACTED] make the threat to assault Juvenile [REDACTED] before [REDACTED] returned from visitation. Jones said she did not believe [REDACTED] threats were serious because [REDACTED] had been making idle threats over past couple of days. Jones said [REDACTED] had been making threats that she was going to assault someone so Director Wise would ship her back to Metro, her home facility.
- Officer Jones stated she did make a comment that she disapproved of [REDACTED] threatening comments.

I did find there was sufficient evidence to support that Officer India Jones violated Juvenile Justice Policy 8.22 Searches and Contraband Control § I.,B,1 paragraph 2.

- CCTV shows when Juveniles [REDACTED] [REDACTED] and [REDACTED] returned from visitation, Officer India Jones conducted a Frisk search but did not conduct a Strip search.

I did find there was Sufficient Evidence to support that Officer Geynah Carmichael, Officer Deborah Adams, and Lieutenant Samples violated Juvenile Justice Policy 3.10 Standard of Ethics and Conduct § III., A.,3., and M and Policy 8.22 Searches and Contraband Control § II paragraph 2 by bringing in Food items to juveniles without the Director's approval.

- Officer Geynah Carmichael admitted to bringing in chicken wings into the Facility on November 26, 2011 and giving them to 4 female juveniles for good behavior.
- Officer Deborah Adams stated Officer Carmichael brought chicken wings into the Facility on November 26, 2011. Officer Adams admitted she had knowledge of the chicken wings and assisted in the distribution of the chicken wings to 4 female juveniles for good behavior. Adams also admitted on a different occasion to giving popcorn to all the female residents.
- Officer Adams admitted to lining juveniles up by race when transitioning to activities. Adams stated that headcount was conducted by race so she thought it would be permitted.
- Lieutenant Samples denied giving permission to Carmichael and Adams to give chicken wing to 4 female residents. Samples admitted that she did have knowledge and allowed the transaction to occur.
- Juvenile Justice Policy 3.10 (Standard of Ethics and Conduct) § III., A.,3 states: *Employees of the Department of Juvenile Justice will practice honesty and integrity in every aspect of dealing with supervisors, fellow employees, youth, the public, vendors, and other government authorities. Employees will not engage in any form of impropriety, placement of self-interest above public interest, partiality, prejudice, threats, favoritism and undue influence and/or the appearance of such.*
- Juvenile Justice Policy 3.10 (Standard of Ethics and Conduct) § III. M., states: *Employees will not have personal dealings with youth. Prohibited activities include, but are not limited to:*
 - *Procuring tobacco, alcohol or illegal drugs for or from youth;*
 - *Procuring any publications or other gifts for youth;*
 - *Receiving gifts or favors from youth or their relatives, friends, or acquaintances;*

- *Gambling, buying, selling, trading, borrowing, giving or lending goods or money with youth;*

I did find there was sufficient evidence to support that Officer Geynah Carmichael, and Officer Deborah Adams, violated Juvenile Justice Policy 8.1 Security Management § V., E., which states: *Staff must remain at the assigned post until relieved or otherwise authorized to leave the post. Abandonment of a post without proper authorization may lead to termination of employment.*

- Bob Richards RYDC Assistant Director Bill Ricks' Summary of the CCTV footage for November 26, 2011 show that Officers Deborah Adams and Geynah Carmichael were absent from their Post from 0730 hours to 0855 hours (1 hours and 25 minutes). And then left again with four females to the dining hall at 0950 hours.
- Logbook entries for November 26, 2011 written by Officer Debra McCrobie corroborate with Assistant Director Ricks' findings. Showing that Officers Deborah Adams and Geynah Carmichael were absent from their Post from 0730 hours to 0855 hours (1 hours and 25 minutes). And then left again with four females to dining hall at 0950 hours.
- Lieutenant Amanda Samples stated she approved for Adams and Carmichael to report to her for about 20 minute so she could brief them about an incident on the morning of November 26, 2011. Samples could not account for Adams' and Carmichael's whereabouts for the remained of the time.

I find the accusation against Lieutenant Barton, Mauricia Pledger to be inconclusive. Juvenile ██████ ██████ made accusations that Lieutenant Barton and Mauricia Pledger used vulgar obscenities towards her calling her a p***y and M***er F***er. ██████ also accused Barton of throwing a cup of water at her.

- During a post polygraph interview Officer Jones denies Lieutenant Barton threw water on ██████. Jones stated that when Barton dumped his water out on the ground it was in the general direction that ██████ was standing. Jones indicated that there were about 8-10 feet between them. Jones said Barton had just a minute amount of water in his cup and none of the water hit ██████. Jones also stated Barton did not use vulgar profanity towards ██████ but Barton may have used a couple of curse words during the conversation. After ██████ had continuously berated Barton calling him names, Jones could not exactly remember what Barton said but Barton said something to the effect that he did not have to listen to this shit.
- Barton denied throwing water "at" or "on" ██████. Barton denies using profanity towards ██████. After ██████ had continuously cursed him and called him names, Barton said he said "I am not going to listen to this". Barton tossed his water out on the ground, turned and walked away.

- Juvenile Justice Policy 3.10 Standard of Ethics and Conduct § III, N., states: *Employees shall not use profanity or abusive language in the presence of or toward any youth.*
- Juvenile Witnesses were in their cells and overheard the conversation between Juvenile [REDACTED] and Officer Mauricia Pledger. Witnesses consistently stated that Juvenile [REDACTED] was cursing at Officer Pledger. But witnesses were inconsistent about if Officer Pledger was cursing at [REDACTED]

I did find there was sufficient evidence to support that Juveniles [REDACTED] and [REDACTED] violated Juvenile Justice Policy 16.5 Disciplinary Reports and Hearings, Attachment B. by engaging in a Youth on Youth Physical Altercation.

- CCTV Show Juveniles [REDACTED] and [REDACTED] jointly assaulting Juvenile [REDACTED]
- Juveniles [REDACTED] and [REDACTED] admitted to jointly assaulting Juvenile [REDACTED]
- Nurse Patrick Andrews RN completed a Report of youth Injures on juvenile [REDACTED], Nurse Andrews gave juvenile [REDACTED] an Injury Severity Rating of 2.
- CCTV video footage shows Juvenile [REDACTED] assaulting Juvenile [REDACTED]
- Juvenile [REDACTED] admitted to assaulting Juvenile [REDACTED]
- Nurse Patrick Andrews RN completed a Report of youth Injures on juvenile [REDACTED], Nurse Andrews gave juvenile [REDACTED] an Injury Severity Rating of 4. [REDACTED] was transported to Floyd Medical Emergency Care Center. Preliminary X-ray findings reveals [REDACTED] nose was fractured.

I have completed this investigation to the best of my ability. I have interviewed all witnesses that have knowledge of the incident and reviewed all documents associated with this investigation. To the best of my belief and knowledge this report is complete and accurate.

Investigator's Signature
Casey Coggins, Senior Investigator
Department of Juvenile Justice
Office of Internal Investigations