

SEDGWICK COUNTY

Sedgwick County, Kansas DMC Action Network Initiative 2008 – 2011

**A Project of Models for Change
Systems Reform in Juvenile Justice**

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DEMOGRAPHICS

- Population = 498,365
- Urban, Suburban, Rural
- Wichita (largest city) = 382,368
- Composition of Youth 10 – 17 (55,579)
 - All Minorities = 33%
 - African American = 12%
 - Hispanic / Latino = 15%
 - Asian = 5%
 - American Indian / Alaska Native = 1%



DMC Goals

DMC = Disproportionate **M**inority **C**ontact
with the juvenile justice system

- Reduce over-representation of youth of color
- Reduce racial and ethnic disparities
- Prevent youth of color from entering and moving deeper into the juvenile justice system.



Sedgwick County Model

- System Stakeholders
 - Detention Utilization Committee
- Community Engagement
 - Juvenile Corrections Advisory Board (Team Justice)
 - Advocacy – African American Coalition
- Academia
 - Wichita State University

“When we talk we do better!”

Honorable James Burgess



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Principles Supporting the Model

- Making Continuous Improvements
- Collaboration
 - Systems Stakeholders
 - Community Partners
- Data Driven Decisions / DMC Lens
- Putting Research Into Practice (WSU)
- Accountability and Transparency



Proven Strategies

- Objective Detention Screening Instrument
- Detention Advocacy Service (DAS) – Defense
- DAS Case Management Alternative
- Detention Alternatives - residential or home options
- Results – 45% diversion from secure detention
- Success Rates – 85%

Relative Rate Index Scores (Youth of Color)

- Detention Admissions All 1.4; AA 1.5; H 1.2
- Non-Secure Residential All 1.0; AA 1.1; H .85
- Home Detention All 1.0; AA 1.0; H 1.0



Strategic Innovations

- Community Engagement
 - Reducing DMC Arrests
 - Reducing Arrests at Schools for Minor Offenses
- Graduated Responses
 - Reducing Use of Juvenile Detention as a Sanction
- Cultural Competence
 - Making diversity a business imperative in policies and practices throughout the Corrections Dept.

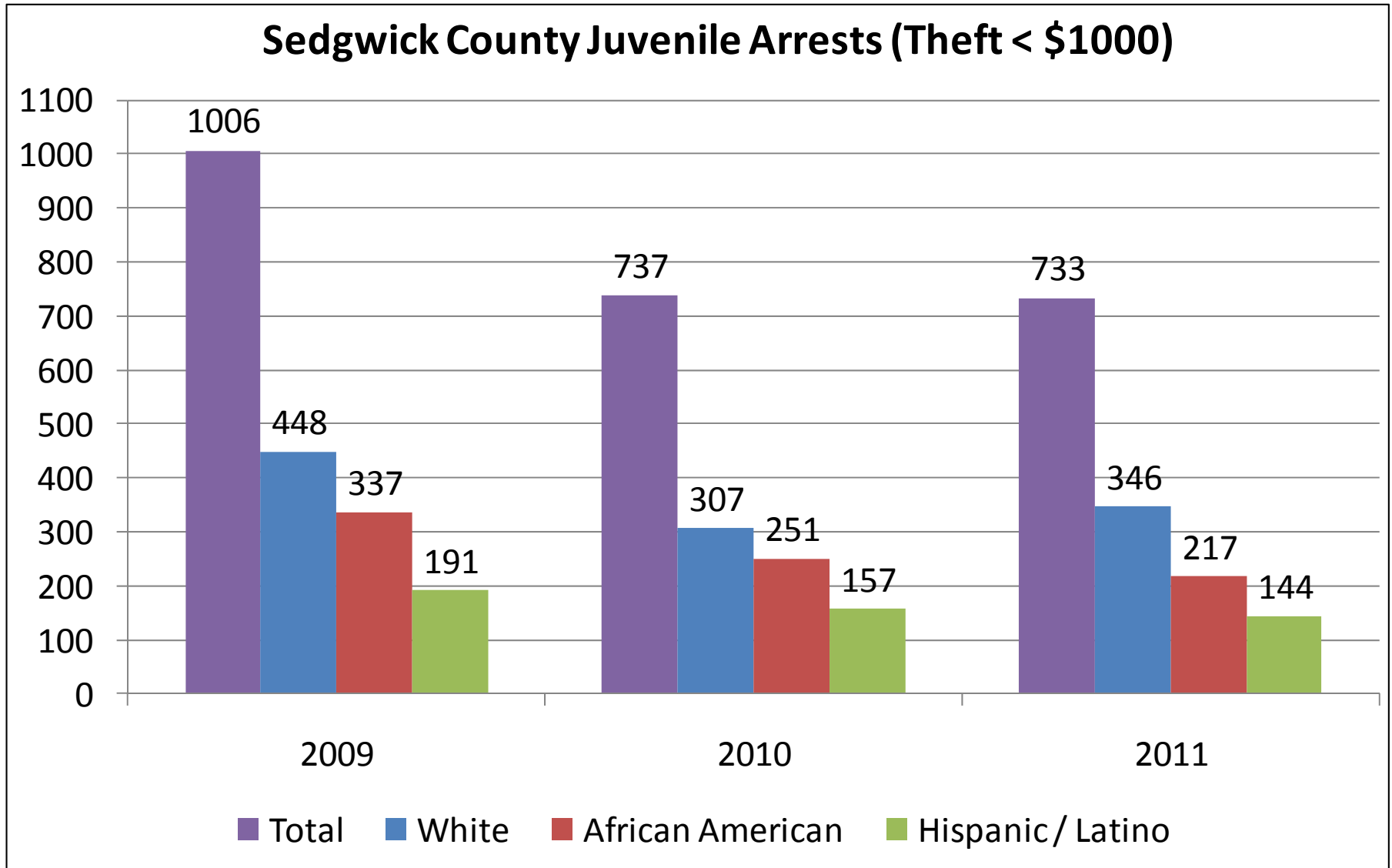


Reducing Arrests for Specific Offenses

- Shoplifting Arrest Strategy (No Cost)
 - Incorporated a curriculum into an existing juvenile delinquency prevention school-based provider
- Disorderly Conduct Arrest Strategy
 - Strengthened collaboration and partnerships – schools, police, community (AAC), juvenile justice systems (TA)



RESULTS



School Arrest Diversion

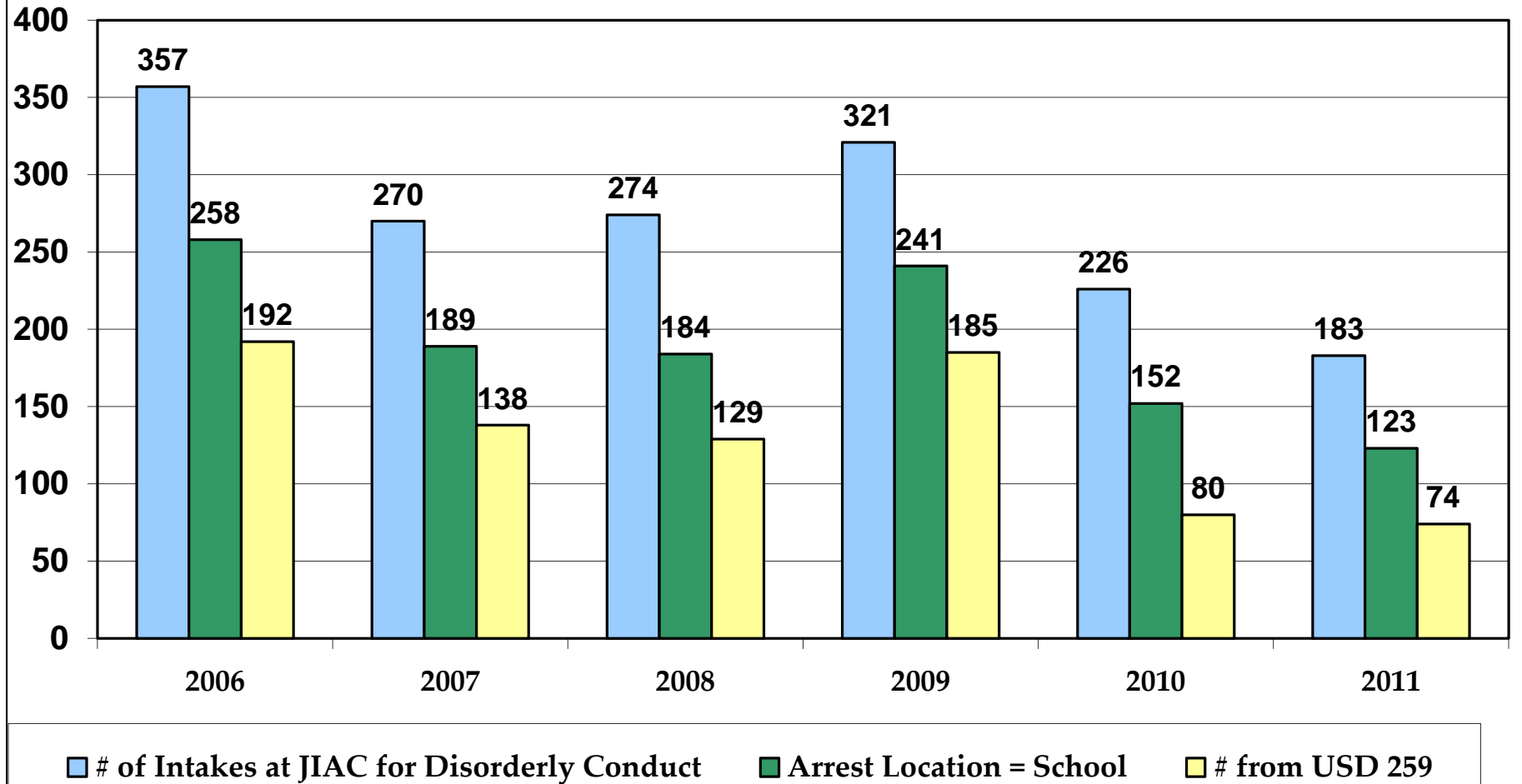
- Community Engagement – Family Strengthening Summit (African American Coalition)
- Speaker – Judge Steven Teske, Clayton Co. Model
- Established Juvenile Justice Education Liaison
- Technical Assistance Workshop
- Team Justice – Ad Hoc Committee

Interventions

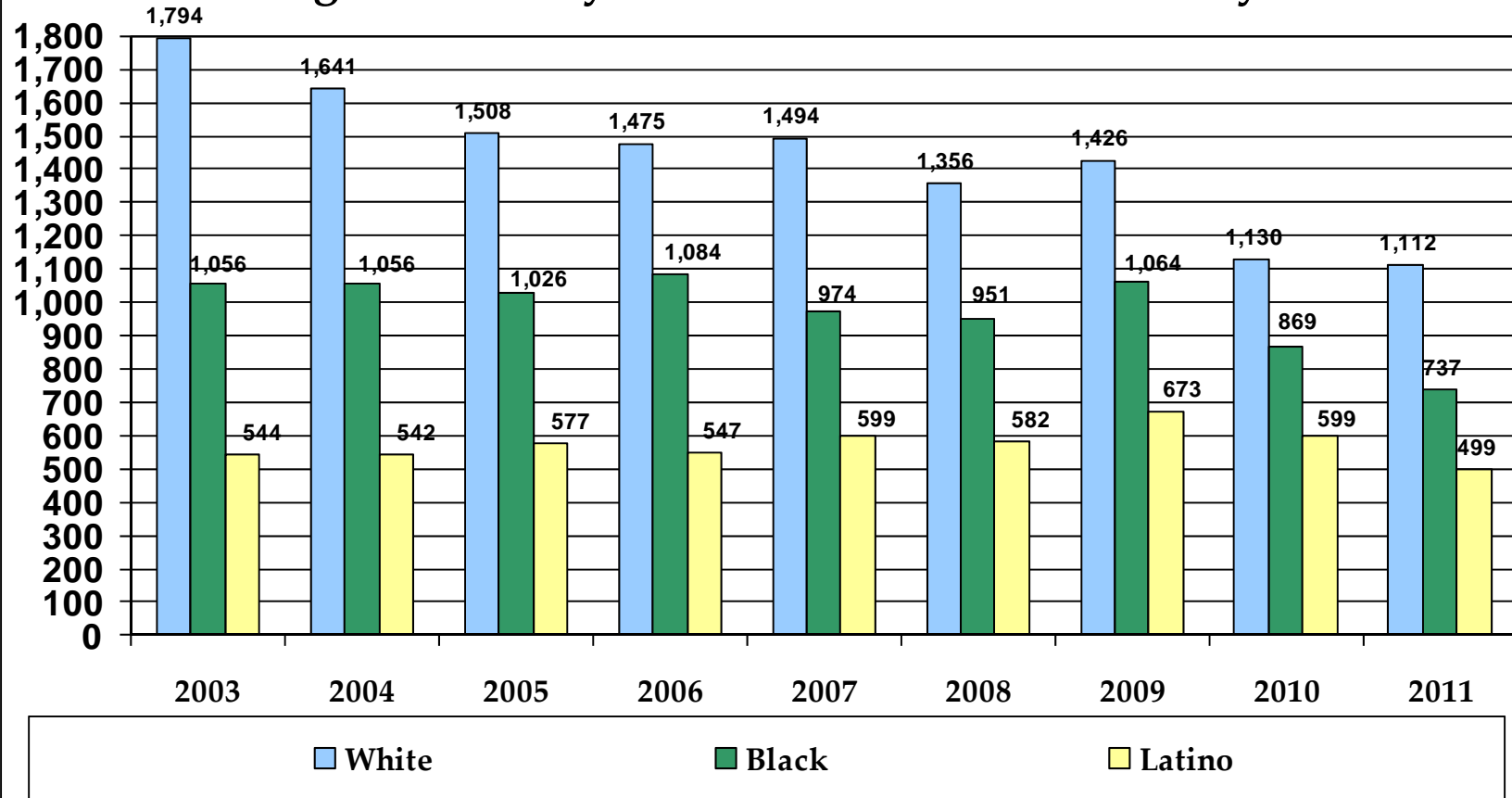
- 1st Step MOU – Alternative Schools (January 2010)
- Agreement to Appear Alternative for Minor Offenses
Partners – AAC, USD 259, WPD, DOC/JIAC, (DA’s Office)
- MOU – Wichita Public Schools (August 2011)
50,000 students / 100 buildings



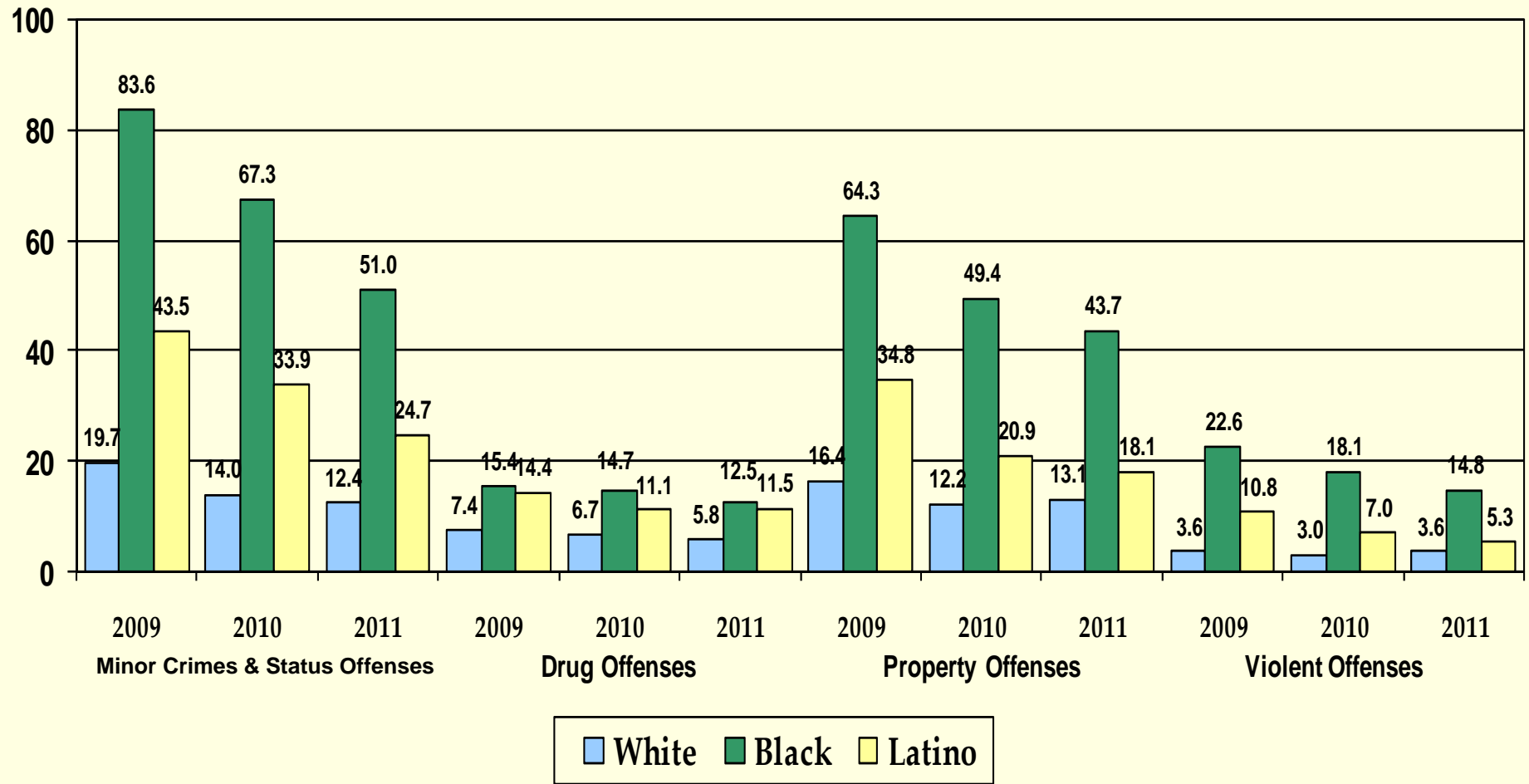
Sedgwick County Disorderly Conduct Arrests



Sedgwick County Arrests (K.S.A. Offenses Only)



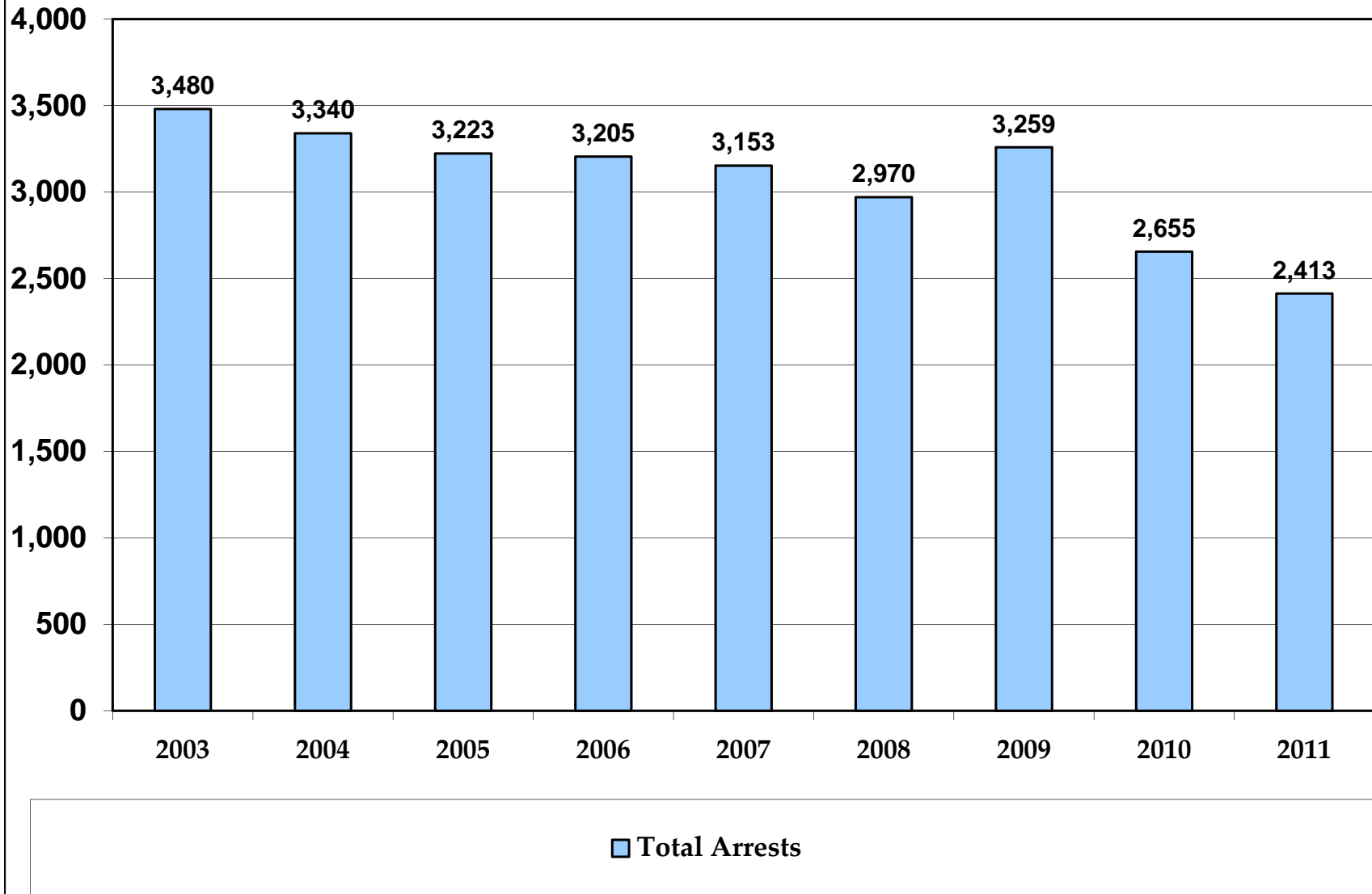
Sedgwick County Arrests Rates (Per 1,000) 2009, 2010, 2011



How to read this table

- 19.7 of every 1,000 White youth were arrested for minor/status in 2009, 14.0 in 2010, 12.4 in 2011
- 83.6 of every 1,000 Black youth were arrested for minor/status in 2009, 67.3 in 2010, 51.0 in 2011
- 43.5 of every 1,000 Latino youth were arrested for minor/status in 2009, 33.9 in 2010, 24.7 in 2011

Sedgwick County Arrests (K.S.A. Offenses Only)



Detention PV Sanctions

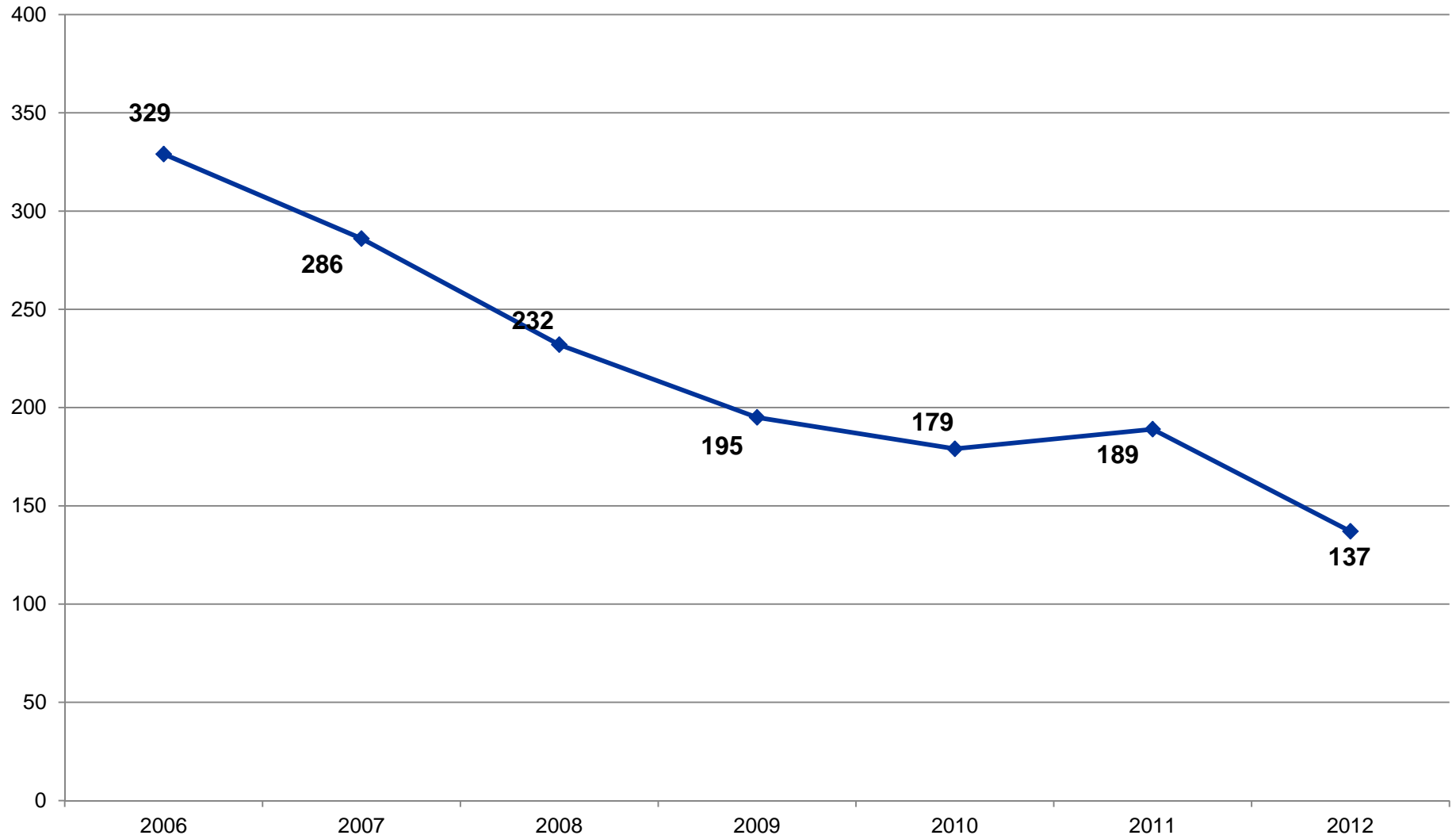
- Strategy – Grad. Response and Incentives Policy
- Barrier – Zero Tolerance Probation Orders
- Strategy – Weekend Alternative Program (cog)
 - 2010 – 215 served, 95% completion
 - 2011 – 267 served, 91% completion
- Race/Ethnicity – W 36%; AA 38%; H 23%; A 2%
- Gender – Male 76%, Female 24%
- **Results** – Detention Sanctions for PV's
 - 2010 – 6% reduction
 - 2011 – 33% reduction
- Secure Detention ADP – 2006-11 / 75, 73, 65, 67, 60



Sedgwick County Placement Reductions

- Combination of:
 - reducing arrests and filings
 - uniform risk assessment throughout the system
 - early interventions to community programs w/EBP
 - evidence based programming in intensive probation
 - use of incentives and graduated responses for violations
 - staff and stakeholder training (site visits)
 - employee performance evaluations
 - policy and practice oversight with policy teams
- Has contributed to a 43% reduction in out of home placements from 2006 -11 (on track for -58% in 2012)

SEDGWICK COUNTY NEW ADMITS TO JJA CUSTODY CY2006 - CY2012



* CY2012 is a projection for the entire year based on 91 admits reported YTD at the end of August 2012.

DOC Cultural Competence

- Added Diversity Goals to Strategic Plan
- Developed and Implemented 5-Phase Training
- Made Training Mandatory for All Employees
- Established MEET Model and Expectations
- Performance Evaluations Include MEET Goals

- **Results:** Staff make-up represents community, 91% employees report feeling respected and heard in the workplace
- Diversity and MEET Model training now mandatory for all County new hires (goal is all employees)



M.E.E.T. Model

Make time to discuss

Explore the differences

Encourage respect

Take personal responsibility



Our Journey, Our Story

Phase V

**Communication:
Micro-messages in the Workplace**

Phase IV

**Layers of Workplace Conversations
Gender Identity/Transgender
Religion
Sexual Orientation**

Phase III

**Disabilities - ADA
Economic Diversity-
Hardships/Family Experiences
based on social economic status**

Phase II

**Origins of Diversity
Courageous Conversations
Generations in the workplace
Emotional Intelligence**

Phase I

**MEET & FAIR
Race, Ethnicity**

Department of Corrections

Site Visits / Impact

- Homeboy Industries –
City Life Work Program
- Pierce County Juvenile Court –
Weekend Alternative Detention Program
2-Tier Warrants
Use MI in Probation
Cognitive Skills Groups by POs
Girl's Empowerment
- Burns Institute –
DMC Community Engagement



Site Visits / Impact

- Multnomah Public Schools –
Reconnection Schools
- Santa Cruz Juvenile Court –
Positive Youth Justice, (Judge) Interpreting
Wrap-Around Strategies
- Bernalillo County Juvenile Court –
Expediter Role / Collaboration
Revocation Alternative Meeting (RAM)



Technical Assistance

- Governor's Conference
 - Father Boyle – Homeboy Industries/Gang Reduction
 - Mark Soler – Featured Keynote Address (Juvenile Justice)
 - Erin Espinosa – Mental Health/Juvenile Justice
 - Rhonda McKitten – Philadelphia Minority Youth Law Enforcement Initiative
- Michael Finley – Burns Institute (Arrest Data Analysis & Community Engagement)
- Judge Steven Teske – School Arrest Reduction
- Dr. Russ Skiba – Zero Tolerance (Unintended Consequences)
- Khatib Waheed – Cultural Competence



Recognitions

- OJJDP Model Program for DMC Reduction (2007)
- Models for Change DMC Action Network – Partner Site (2008 – 2011)

Replications

- Lyon / Chase Counties
- Training to Johnson and Riley Counties



DMC Funding Partners

- Sedgwick County Commission
- John D. and Catherine T. MacArthur Foundation
- State of Kansas Juvenile Justice Authority

